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Cumbria Police Authority

Role Description for the Police Authority Chair

In addition to undertaking the standard role of a Police Authority Member the Chair of the Authority has other additional roles and responsibilities.

Role

1. Provide strategic leadership to enable the Authority to secure the maintenance of an efficient and effective police force for Cumbria and hold the Chief Constable to account for their delivery of that service.
2. Provide leadership to the membership of the Authority, with support from the Chief Executive and from the Vice-Chair and Committee and Working Group Chairs, and function as the principal point of contact and line manager for the Chief Executive as professional head of the Authority support team.

Responsibilities

1. Chair the full Authority meetings and associated informal seminars, ensuring that all Members have a fair opportunity to participate.
2. Deal with matters of urgent business between meetings, where necessary.
3. Promote and maintain a good working relationship between the Authority and the Constabulary, and with the Chief Officer team in particular, and with the Chief Executive and his/her staff.
4. Represent, promote and reflect the corporate views of the Authority at meetings and events of local, regional and national bodies, speaking for the Authority and reporting back to the Authority on issues of significance, where appropriate. Specifically, the Chair will represent the Authority on the Joint Committee of North West Police Authorities and at the Association of Police Authorities.
5. To be a co-opted member of all the Authority's Committees and Working Groups.
6. Chair the Authority's Personnel Committee.
7. Act as the Authority's key spokesperson in relation to the Authority's media relations, with the support of the Chief Executive and his/her staff and the Constabulary's Head of Media and Marketing.



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8. As line manager conduct the performance development review (PDR) process for the Authority's Chief Executive and contribute to the PDR process for the Chief Constable as head of the appointing Authority.
9. To be a champion for ethics and standards of conduct within the Authority.

Outcomes

1. Strategic leadership provided to the Authority to secure the maintenance of an efficient and effective police force for Cumbria and hold the Chief Constable to account for service delivery;
2. Leadership provided to the Members of the Authority, with support from the Vice-Chair of the Police Authority and the Chief Executive;
3. Well chaired meetings that allow all Members to participate and in which business is dealt with efficiently and effectively;
4. A clear strategic direction provided for the Constabulary;
5. Effective oversight of the Constabulary's activity;
6. Public assurance that the Constabulary is providing services efficiently and effectively, fairly and in a way that does not discriminate against anyone and upholds human rights;
7. Public assurance that governance arrangements within the Authority are appropriate.