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Our reference: CRA

30 March 2010

AGENDA

**TO: THE MEMBERS OF THE CUMBRIA POLICE AUTHORITY
COMMUNITIES, EQUALITY AND DIVERSITY COMMITTEE**

CUMBRIA POLICE AUTHORITY COMMUNITIES, EQUALITY AND DIVERSITY COMMITTEE

A Meeting of the Communities, Equality and Diversity Committee will take place on **Wednesday 14 April 2010**, in **Conference Room 2, Police Headquarters, Carleton Hall, Penrith**, commencing at **10.00 am**.

C R ALCOCK
Chief Executive

Note: *Members are advised that allocated car parking for the meeting will be available in the Visitors Car Park immediately adjacent and to the right of the main Headquarters building.*

MEMBERSHIP

County Councillors (3)

Mr John Mallinson
Mr Reg Watson
Mr John Woolley

Independent Members (3)

Mr Patrick Everingham
Ms Beth Furneaux
Mrs Joke Maes (Chair)

Ex Officio Members (2)

Chairman of the Police Authority (Mr Ray Cole)
Vice-Chair of the Police Authority (Mrs Lynda Shaw)

Maintaining an efficient and effective police service



Vision and values

Cumbria Police Authority's vision is to assist Cumbria Constabulary to be one of the country's leading police forces - inspiring trust and confidence so that Cumbria is policed to the highest standards of public satisfaction, safety and reassurance

Our values are based on our being:

Accountable – to Government and the people of Cumbria for how we deliver a police service not just within Cumbria but also operating right across the UK

Ambassadorial – so our Members can respect and represent wider community interests, as well as those of the police service itself.

Collaborative – to work jointly with the Constabulary, our partner agencies and everyone else we work closely with to develop the strategic direction of the police service, so that together we can keep Cumbria as a safe place to live, work in, and visit.

Committed – so the Authority and our Members have a role and commit to it.

Independent – both of the Constabulary and other public bodies.

Innovative – so we are always willing to embrace new ideas.

Realistic – always working within legal frameworks and available resources.

Supportive – of the Constabulary we oversee, as their 'critical friend'.

Terms of Reference

- To develop, in conjunction with the Constabulary a comprehensive Communication and Consultation Strategy, including an action plan
- To oversee the development of the Communication and Consultation Strategy for approval by the Police Authority and subsequently to monitor and review the Strategy and the supporting Action Plan
- To coordinate the Police Authority's role within the above Strategy
- To develop the Police Authority's Race Equality, Disability and Gender Equality Schemes before submission to the full Police Authority for approval.
- To monitor progress on the Police Authority and Constabulary Race Equality, Disability and Gender Equality Schemes and to promote the achievement of race, gender and disability equality in a policing context.
- To monitor progress on black and minority ethnic recruitment by the Constabulary.
- To oversee and co-ordinate the training of Police Authority Members and staff in equality and diversity matters.
- To oversee and promote work in relation to the impact of policing on minority groups, sexual preference and disability etc.
- To oversee the operation of the Police Community Liaison Forums or other similar responses to the Authority's duty to consult on policing issues, including Police Authority representation at such meetings.

- To positively encourage and develop all aspects of partnership working.
- To oversee the Authority's arrangements for partnership working.
- To monitor and review those strategic risks falling within the purview of the Committee.
- To receive Members Report Back forms on activity and issues arising from member attendance at partnership meetings relevant to the committee.

AGENDA

PART 1 – ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

1. APOLOGIES FOR ABSENCE

2. URGENT BUSINESS AND EXCLUSION OF THE PRESS AND PUBLIC

To consider (i) any urgent items of business and (ii) whether the press and public should be excluded from the Meeting during consideration of any agenda item where there is likely disclosure of information exempt under s.100A(4) and Part I Schedule A of the Local Government Act 1972 and the public interest in not disclosing outweighs any public interest in disclosure.

3. DISCLOSURE OF PERSONAL INTERESTS

Members are invited to disclose any personal/prejudicial interest which they may have in any of the items on the Agenda. If the personal interest is a prejudicial interest, then the individual member should not participate in a discussion of the matter and must withdraw from the meeting room unless a dispensation has previously been obtained.

4. MINUTES

To approve the Minutes of the meetings held on

- (a) 11 January 2010
- (b) 17 February 2010 (copy enclosed) and
- (c) 11 March 2010 (copy enclosed)

and discuss any matters arising which do not appear on the agenda.

5. POLICE AUTHORITY ENGAGEMENT STRATEGY ACTION PLAN

To receive the Police Authority Engagement Strategy Action Plan (copy to follow)

6. POLICE AUTHORITY COMMUNITY ENGAGEMENT

To receive a report on community engagement undertaken by the Police Authority in March 2010 (copy enclosed)

7. JOINT COMMUNITY INVOLVEMENT AND CONSULTATION STRATEGY & ACTION PLAN UPDATE

To receive the updated action plan for the Joint Community Consultation Strategy (copy to follow)

8. CONFIDENCE SURVEY

To receive a report by the Chief Constable (copy enclosed)

9. BUSINESS FRAUD

To receive a report from the Chief Constable (copy enclosed)

10. CONSTABULARY STOP AND SEARCH POLICY

To receive a copy of the Constabulary's Stop and Search Policy, Impact Assessment and feedback on the dip sampling process undertaken (copy enclosed)

11. POLICE AUTHORITY EQUALITY SCHEMES

To receive a report by the Acting Chief Executive regarding the updated equality schemes (copies enclosed)

12. CONSTABULARY EQUALITY SCHEMES

To receive an update regarding the Constabulary's Equality Schemes and a copy of their new Single Equality Scheme (copy enclosed)

13. EQUALITY STANDARD FOR POLICE SERVICE

To receive a report by the Chief Constable (copy enclosed)

14. EQUALITY IMPACT ASSESSMENTS OF POLICE AUTHORITY POLICES

To receive a report by the Chief Executive (copy enclosed)

15. CONSTABULARY EQUALITY IMPACT ASSESSMENTS

To receive a verbal update regarding the changes to processes within the Constabulary in relation to Equality Impact Assessments.

16. COMMITTEE SCRUTINY PLAN

To receive a current forward plan for scrutiny for the Committee (copy enclosed).

17. MEMBERS REPORT BACK

To receive verbal reports from Members following their attendance at partnership meetings and Constabulary Boards –

Cumbria Equality and Diversity Partnership
Children & Young People's Scrutiny Panel
Every Child Matters
Constabulary Confidence and Equality Board
Consultation Steering Group