



## **CUMBRIA POLICE AUTHORITY**

### **COMMUNITIES, EQUALITY AND DIVERSITY COMMITTEE**

Minutes of a Meeting of the Community, Equality and Diversity Committee held on Wednesday 17 February 2010 in Conference Room 2, Police Headquarters, Carleton Hall, Penrith, commencing at 1.00 pm.

#### **PRESENT**

	Mrs Joke Maes (Chair)	
Mr Patrick Everingham		Mrs Lynda Shaw
Ms Beth Furneaux		Mr Reg Watson
Mr John Mallinson		Mr John Woolley

#### **Also Present:**

Deputy Chief Executive (Mr S Edwards)

#### **PART I – ITEMS CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC.**

##### **50. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Mr R Cole.

##### **51. URGENT BUSINESS AND EXCLUSION OF THE PRESS AND PUBLIC**

There were no items on the Agenda for which the press and public were to be excluded.

##### **52. DISCLOSURE OF PERSONAL INTERESTS**

There were no disclosures of any personal interest relating to any item on the Agenda.

##### **53. CUMBRIA POLICE AUTHORITY DISABILITY EQUALITY SCHEME**

Members considered a report by the Chief Executive that presented the Disability Equality Scheme for final approval. The Scheme had been approved by the full Police Authority in December 2009, subject to any amendments necessary in the light of the consultation on the Scheme. The Authority had delegated to the Committee the authority to amend the Scheme in the light of the consultation.

Members were advised that no comments had been received on the draft Scheme. However, in developing the Scheme account had been taken of progress made over the three year life of the previous Scheme as were areas that could still be considered as weaknesses. Consultation undertaken by the Constabulary on their



new Disability Equality Scheme and by the Authority on the draft Single Equality Scheme had also been taken into account.

Members noted that the Scheme would be replaced by the Authority's new Single Equality Scheme on 1 April 2010. The Single Equality Scheme was currently the subject of consultation the outcome of which would be reported to the Committee in early March before the Scheme was submitted to the full Authority for approval.

**RESOLVED:** That

1. the outcome of consultation be noted; and
2. the Disability Equality Scheme be approved;

The meeting ended at 1.10pm.

**Chair:** .....

**Date:** .....