

**Cumbria Police Authority**

**19 January 2010  
Agenda Item No 6**

Report by the Chief Executive

**POLICE AUTHORITY ISSUES**

**(a) Diary of Meetings 2010-11**

The Authority needs to agree its diary of meetings for the period September 2010 to August 2011. A proposed diary of meetings is attached at Appendix 1, for Members consideration and approval.

**Recommended:** That the dates for Police Authority meetings in 2010/11 be agreed.

**Clive Alcock  
Chief Executive.**

**11 January 2010**

**Race, Diversity and Gender Implications:** None known.

**Human Rights Act Implications:** None known.

**Background documents:** n/a

Report by the Chief Executive

**POLICE AUTHORITY ISSUES**

**(b) Constabulary Boards**

Members will be aware that the Constabulary has recently reviewed its Board structure to enhance its governance arranges so as to promote organisational cross functional thinking, support sustainability and excellence and directly support the confidence agenda. The new structure is set out at **Appendix 1**.

The new structure has been the subject of discussion at both the Authority's Strategic Planning Event in November and at the Members' Seminar before the Authority's December meeting. The principle of embedded governance was also the subject of discussion at the Authority meeting in December. While the latter debate continues the Authority needs to consider making interim appointments to the five new overarching strategic boards, namely the –

- Senior Managers Forum
- Confidence Board
- People Board
- Sustainability and Excellence Board
- Strategic Training Board

The roles of the strategic boards are as follows –

Senior Managers Forum – is the overarching strategic board that identifies and monitors the progress of the strategic work programme. It also approves cross-cutting strategies and policies.

Confidence Board – is responsible for front-end service delivery. It commissions confidence related policy and procedure and assesses confidence related performance. The Board also coordinates and monitors its work programme - including Policing Pledge, Neighbourhood Policing, quality of service, crime reduction & detection, protection and media/marketing, and commissions work in those areas

People Board – this Board commissions people-related policy and procedure and assesses people-related performance. It manages people related risks. It also monitors the Constabulary's equality schemes and addresses diversity issues.

Sustainability and Excellence Board – undertakes the strategic monitoring and co-ordination of change within the Constabulary. It is also responsible for the identifying the priority for strategic change projects for report to the Senior Managers Forum and for ensuring that proportionate project management

methodology is applied to prevent multiple tasking across back office support functions.

Strategic Training Board – is responsible for prioritising strategic training requirements based on information received from strategic boards and statutory requirements

The Senior Management Forum meets every four weeks, the Confidence, People and Sustainability and Excellence Boards meet every six weeks and the Strategic Training Board meets every quarter.

Initially Members would be attending as observers but this may change depending upon the outcome of the consideration of the embedded governance proposals. Members attending meetings will be expected to complete feedback forms.

As the new structure is embedded it is envisaged that Authority Members will cease to attend Constabulary Boards below the strategic level, unless there is a specific issue that requires attendance on a one-off basis.

Members are asked to consider appointing a Member to each of the five strategic boards, bearing in mind the role of the each board and Member roles and responsibilities.

**Clive Alcock**  
**Chief Executive.**

**12 January 2010**

**Race, Diversity and Gender Implications:** None known.

**Human Rights Act Implications:** None known.

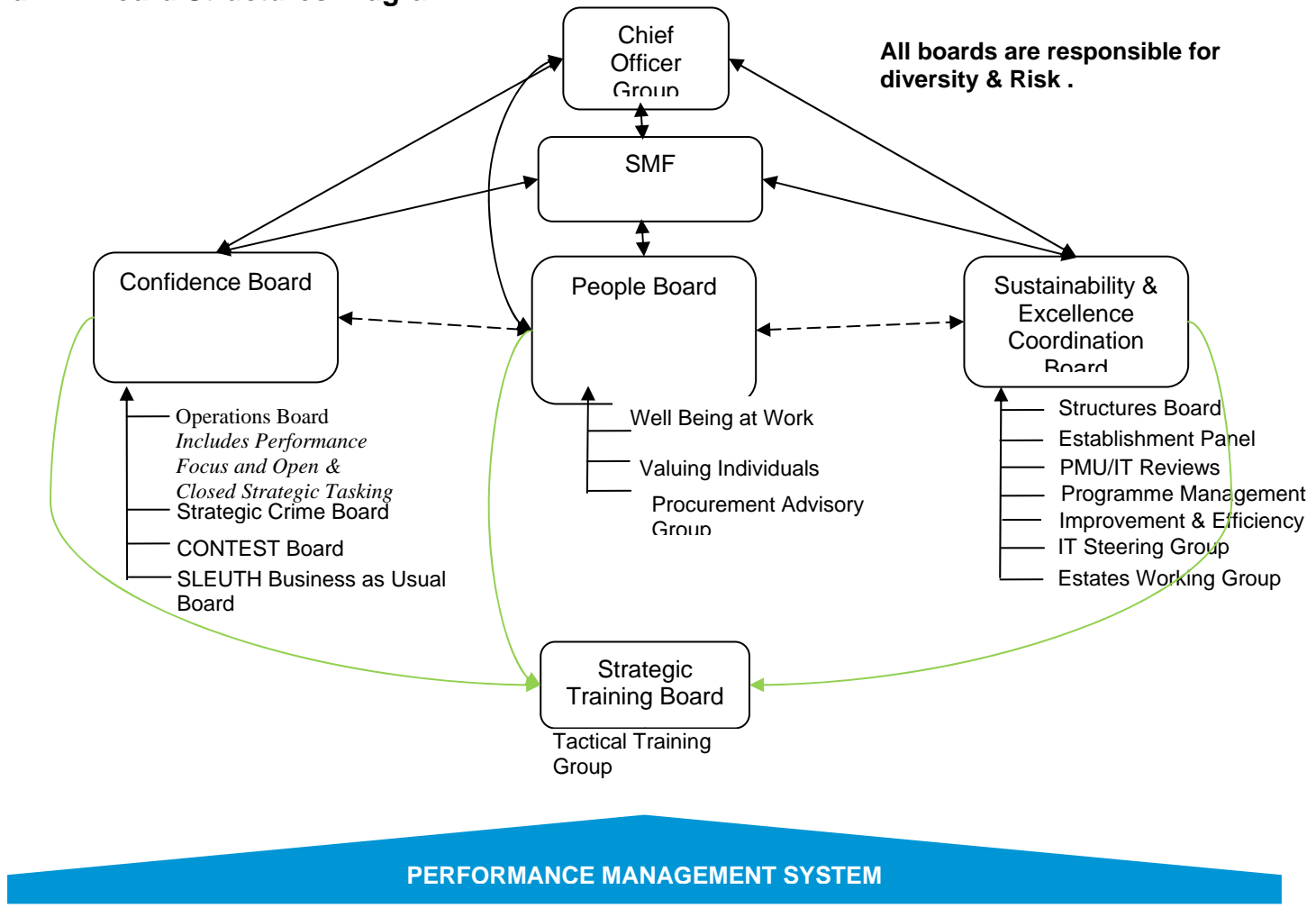
**Strategic Risk Implications:** By engaging with the Constabulary boards at a strategic level the Authority should be better placed to identify strategic risks at an early stage.

**Community Feedback:** By being involved in the decision making process the Authority will be better able to influence decisions to reflect the views of consultation and other community feedback.

**Background documents:** There are no background papers.

**Contact:** Stuart Edwards, telephone 01768 217732 or e-mail [stuart.edwards@cumbria.police.uk](mailto:stuart.edwards@cumbria.police.uk)

### Appendix 1: Board Structures Diagram



NOT PROTECTIVELY MARKED

CUMBRIA POLICE AUTHORITY  
DIARY OF MEETINGS  
SEPTEMBER 2010 TO AUGUST 2011

**September 2010**

Wednesday 1 September – Policing Plan & Performance Committee (10.00 am)\*  
Thursday 9 September – Strategic Risk WG (10.00 am)  
Tuesday 14 September – Governance Committee (10.00 am)  
Thursday 23 September – Change Management WG (10.00 am)  
Monday 27 September – Police Authority Quarterly Meeting (1.00 pm)

**October 2010**

Wednesday 6 October – Communities, Equality & Diversity Committee (10.00 am)  
Tuesday 12 October – Estates WG (10.00 am)  
Wednesday 13 October – Protective Services Panel (2.00 pm)  
Tuesday 19 October – Professional Standards Committee (10.00 am)  
Wednesday 27 October – Personnel Committee (10.00 am)  
(APA Plenary - tbc)

**November 2010**

Wednesday 10 November – Police Authority Budget Issues (1.00 pm)  
Friday 19 November – Policing Plan & Performance Committee (10.00 am) \*  
Tuesday 23 November – Governance Committee (10.00 am)  
(APA Annual Conference – tbc)

**December 2010**

Thursday 2 December – Change Management WG (10.00 am)  
Monday 6 December – Standards Committee (10.00am)  
Thursday 9 December – Strategic Risk Working Group (10.00 am)  
Monday 13 December – Police Authority Quarterly Meeting (1.00 pm )  
(Bank Holiday 27 and 28 December)

**January 2011**

(Bank Holiday 3 January)

Thursday 6 January – Estates WG (10.00 am)  
Wednesday 12 January – Communities, Equality & Diversity Committee (10.00 am)  
Friday 14 January – Police Authority Budget Workshop (10.00 am)  
Tuesday 18 January – Police Authority, Budget Issues Meeting (1.00 pm)  
Tuesday 25 January – Policing Plan and Performance Committee (10.00)  
Friday 28 January – Personnel Committee (10.00 am)

**February 2011**

Tuesday 1 February - Professional Standards Committee (10.00 am)  
Friday 4 February – Protective Services Panel (10.00 am)  
Wednesday 16 February –Police Authority, Budget Setting (11.00 am)  
Wednesday 23 April – Policing Plan & Performance Committee (10.00am)

**March 2011**

Tuesday 1 March – Governance Committee (10.00 am)  
Wednesday 9 March – Change Management WG (10.00 am)  
Wednesday 16 March -Strategic Risk WG (10.00 am)  
Wednesday 30 March – Police Authority Quarterly Meeting (1.00 pm)

## **April 2011**

(Bank Holiday 22 and 25 April)

Friday 1 April – Estates WG (10.00 am)

Wednesday 6 April – Communities, Equality & Diversity Committee (10.00 am)

Wednesday 20 April – Professional Standards Committee (10.00 am)

Wednesday 27 April – Personnel Committee (10.00 am)

## **May 2011**

(Bank Holiday Monday 2 May)

Tuesday 10 May – Protective Services Panel (10.00 am)

Wednesday 25 May – Governance Committee (10.00 am)

Tuesday 31 May – Policing Plan and Performance Committee (10.00 am) \*

(Bank Holiday Monday 30 May)

## **June 2011**

Wednesday 8 June – Change Management WG (10.00 am)

Wednesday 15 June – Police Authority Annual Meeting (1.00 pm)

Wednesday 22 June – Standards Committee (10.00 am)

Thursday 30 June – Governance Committee, Statement of Accounts (10.00 am)

## **July 2011**

Wednesday 6 July – Communities, Equality & Diversity Committee (10.00 am)

Tuesday 12 July – Strategic Risk WG (10.00 am)

Thursday 14 July – Estates WG (10.00 am)

Wednesday 20 July – Professional Standards Committee (10.00 am)

Wednesday 27 July – Personnel Committee (10.00 am)

Friday 29 July – Protective Services Panel (10.00 am)

## **August 2011**

No meetings scheduled.

Note: Meetings of the Policing Plan & Performance Committee marked with an asterisk \* are those at which the quarterly performance report will be considered.