



Agenda Item No 18a

CUMBRIA POLICE AUTHORITY

COMMUNITIES, EQUALITY AND DIVERSITY COMMITTEE

Minutes of a Meeting of the Community, Equality and Diversity Committee held on Wednesday 17 February 2010 in Conference Room 2, Police Headquarters, Carleton Hall, Penrith, commencing at 1.00 pm.

PRESENT

	Mrs Joke Maes (Chair)	
Mr Patrick Everingham		Mrs Lynda Shaw
Ms Beth Furneaux		Mr Reg Watson
Mr John Mallinson		Mr John Woolley

Also Present:

Deputy Chief Executive (Mr S Edwards)

PART I – ITEMS CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC.

50. APOLOGIES FOR ABSENCE

Apologies for absence were received from Mr R Cole.

51. URGENT BUSINESS AND EXCLUSION OF THE PRESS AND PUBLIC

There were no items on the Agenda for which the press and public were to be excluded.

52. DISCLOSURE OF PERSONAL INTERESTS

There were no disclosures of any personal interest relating to any item on the Agenda.

53. CUMBRIA POLICE AUTHORITY DISABILITY EQUALITY SCHEME

Members considered a report by the Chief Executive that presented the Disability Equality Scheme for final approval. The Scheme had been approved by the full Police Authority in December 2009, subject to any amendments necessary in the light of the consultation on the Scheme. The Authority had delegated to the Committee the authority to amend the Scheme in the light of the consultation.

Members were advised that no comments had been received on the draft Scheme. However, in developing the Scheme account had been taken of progress made over the three year life of the previous Scheme as were areas that could still be



considered as weaknesses. Consultation undertaken by the Constabulary on their new Disability Equality Scheme and by the Authority on the draft Single Equality Scheme had also been taken into account.

Members noted that the Scheme would be replaced by the Authority's new Single Equality Scheme on 1 April 2010. The Single Equality Scheme was currently the subject of consultation the outcome of which would be reported to the Committee in early March before the Scheme was submitted to the full Authority for approval.

RESOLVED: That

1. the outcome of consultation be noted; and
2. the Disability Equality Scheme be approved;

The meeting ended at 1.10pm.



Agenda Item No 18b

CUMBRIA POLICE AUTHORITY

COMMUNITIES, EQUALITY AND DIVERSITY COMMITTEE

Minutes of a Meeting of the Community, Equality and Diversity Committee held on Thursday 11 March 2010 in Gold Command Meeting Room Police Headquarters, Carleton Hall, Penrith, commencing at 10.00 am.

PRESENT

	Mrs Joke Maes (Chair)	
Mr Patrick Everingham		Mrs Lynda Shaw
Mr John Mallinson		Mr Reg Watson
		Mr John Woolley

Also Present:

Deputy Chief Executive (Mr S Edwards)
Community Engagement Officer (Mrs J Thornborrow)
Committee Services Officer (Mrs J Head)

PART I – ITEMS CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC.

54. APOLOGIES FOR ABSENCE

Apologies for absence were received from Mr R Cole.

55. URGENT BUSINESS AND EXCLUSION OF THE PRESS AND PUBLIC

There were no items on the Agenda for which the press and public were to be excluded.

56. DISCLOSURE OF PERSONAL INTERESTS

There were no disclosures of any personal interest relating to any item on the Agenda.

57. CUMBRIA POLICE AUTHORITY SINGLE EQUALITY SCHEME

Members considered a report by the Chief Executive that presented the proposed Single Equality Scheme, replacing the Authority's three existing equality schemes, for final approval. The Scheme had been placed on the Authority's website from 5 February 2010 and circulated to partner organisations for consultation purposes and inviting comment.



Included in the report were some of the few comments received and any necessary amendments to the scheme were highlighted for members.

In relation to Partnerships a member advised that West Cumbria Local Strategic Partnership (LSP) had now split into two and were now Copeland and Allerdale. It was also noted that the Police Authority were not represented on Barrow LSP.

In response to a question from a member the Deputy Chief Executive confirmed that the Police Authority from the end of March would no longer be retaining the services of an investigating officer and therefore the staff structure depicted within the scheme would be amended accordingly.

The members asked that the scheme state that if a member of the public wished to make a complaint in relation to the Chief Executive then this should be addressed to the Chair of the Police Authority.

Following a short discussion members agreed the proposed Single Equality Scheme which would now be presented to the full Police Authority at its meeting on 23 March 2010 for approval.

The Deputy Chief Executive suggested that as the scheme was a living document, should any further comments be received from the consultation process then the Chair of the Committee be consulted and if appropriate these comments would be included in the scheme for the Police Authority meeting on 23 March 2010. Any comments received after this date would be presented to the meeting of the Communities, Equality and Diversity Committee for consideration on 14 June 2010.

Members complimented the work undertaken by the Task and Finish Group in the creation of the Single Equality Scheme and concluded that this was an effective method of working for the Authority when dealing with specific projects or issues.

RESOLVED, that,

- (i) the outcome of consultation be noted;
- (ii) the Single Equality Scheme be **recommended** to the full Police Authority for approval;
- (iii) the Committee Chair be consulted regarding any further comments received prior to the full Police Authority meeting on 23 March 2010; and
- (iv) any comments received after 23 March 2010 be presented to the Communities, Equality and Diversity Committee on 14 June 2010.

The meeting ended at 10.15 am.