

CUMBRIA POLICE AUTHORITY

Minutes of a Meeting of Cumbria Police Authority held on Wednesday 15 November 2006 in Conference Room 1, Police Headquarters, Carleton Hall, Penrith commencing at 1.00pm.

PRESENT

Mr R Watson (Chairman)

Mr M Ash	Mrs M Johnson
Mr A L Barry	Ms J Lashmar
Mr J Bland	Mr J Nicholson
Mr R S Cole	Mrs L L Shaw
Ms S E Donnelly	Mrs L Slavin
Mrs C A Egan	Mr W Smith
Mrs P M Halfpenny	Mr J Woolley

Also present:

Chief Executive (Mr C R Alcock)
Treasurer (Mr D Thomas)
Chief Constable (Mr M Baxter)
Acting Deputy Chief Constable (Mr G Sunderland)
Assistant Chief Constable (Mr N Rhodes)
Head of Media Liaison (Mr M Head)
Deputy Clerk (Mr S Edwards)

PART 1 – ITEMS CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

69. APOLOGIES FOR ABSENCE

There were no apologies for absence, all Members being present.

70. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED, that under Section 100A(4) of The Local Government Act 1972, as amended, the press and public be excluded from the meeting during consideration of Agenda Item 7, Renewal of Insurances, on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 9 of Part 1 of Schedule 12A to the Act.

71. DISCLOSURE OF PERSONAL INTERESTS

There were no disclosures of personal interest in relation to any item on the Agenda.

72. 2005/06 POLICE PERFORMANCE ASSESSMENT

The Chief Constable advised Members that the annual Police Performance Assessment had been published on 24 October 2006, with the Constabulary being assessed in seven key performance areas. These were as follows –

	Delivery	Direction
Reducing Crime	Excellent	Improved
Investigating Crime	Fair	Improved
Promoting Safety	Fair	Stable
Providing Assistance	Fair	Stable
Citizen Focus	Fair	Deteriorated
Resource Use	Fair	Improved
Local Policing	Excellent	Improved

The assessment was based on an evaluation of performance data and professional judgement, incorporating elements from the HMIC Baseline Assessment and Home Office performance indicators. “Delivery” was concerned with how well the Constabulary had performed relative to its Most Similar Forces (MSFs) group. “Direction” was awarded by comparing the current year’s performance to that of the previous year. The assessments covered the period 1 April 2005 to 31 March 2006 and were therefore not necessarily indicative of current performance.

The headline outcomes from the assessment were that in all seven areas the Force was delivering in line with, or better than, its peers; improvements had taken place in four areas, excellent delivery existed in two areas, the Constabulary was stable in two areas, but was deteriorating in one area.

The Chief Constable indicated that he had some concerns with the process used to derive the assessments, many of which were made as a result of desktop exercises. In addition, there were anomalies within the process, for example two areas of statistical variation in relation to public satisfaction and stop/stop search figures, both of which reflected positive work by the Constabulary, had, because they were statistical variations and had been assessed as a purely number based desktop exercise, resulted in the Constabulary’s assessment dropping from “excellent” to “fair” for Citizen Focus, notwithstanding actual performance was amongst best in the country.

However, overall the assessment was good, and the Constabulary had, by and large, been aware of the concerns that it had identified. He commended the hard work of police officers and staff within the Constabulary in achieving the results that had been gained and he assured Members that this level of effort would continue in the future. However, it had to be noted that, in the longer term, it might be difficult to sustain current levels of performance given the deteriorating financial position in which the Constabulary and Authority found themselves.

Members commended the Constabulary for their performance, and in particular in achieving two “excellent” grades in areas which both involved direct contact with, and had a significant impact upon, the public of Cumbria. However, they were concerned that the exercise appeared to be one which was more about process than actual performance and that statistical variation, whether positive or negative, could result in the Constabulary being downgraded. As such, they considered that it would be appropriate for the Authority, jointly with the Chief Constable, to write to the Home Office, to raise their concerns. They were particularly anxious that this action was undertaken as any desktop exercise which did not truly reflect performance as perceived by the public could, in the longer term, serve to undermine public confidence in the Constabulary.

Members also asked that the Chief Constable to pass on their thanks to police officers and staff for the levels of performance which were being achieved.

RESOLVED, that

- (1) the report be noted; and
- (2) the Chairman and Chief Constable send a joint letter to the Home Office expressing concern that the Police Performance Assessment exercise did not truly reflect activity within Cumbria.

73. CUMBRIA 101 PROJECT CLOSURE

The Chief Constable presented a report which informed Members of the closure of the Cumbria 101 Project. This project had been a partnership bid to the Home Office to secure funding to establish and run a 101 call centre in Cumbria. This call centre would have received non-emergency calls for Police, County Council and Local Authority services relating to anti-social behaviour and community safety issues.

In spite of initial positive feedback following the submission of a written bid to the Home Office, the partnership had been informed that it had been decided not to proceed with a further rollout of the 101 programme at this stage.

The cancellation of this programme was a serious disappointment to the Constabulary, and no doubt the County Council, as it represented a lost opportunity to develop what would have been a beneficial service for the people of Cumbria.

RESOLVED, that the report be noted.

(NOTE: The Assistant Chief Constable (Mr Rhodes) left the meeting at this point).

74. POLICE AUTHORITY ISSUES

(a) The Commission for Local Administration in England

The Chief Executive reminded Members that at the meeting of the Authority on 25 September 2006 he had advised them that a complaint against the Authority had been submitted to the Commission for Local Administration in England (the Ombudsman). Subsequently, the Ombudsman had investigated the complaint, meeting with the complainants and requesting written observations from the Authority.

The Ombudsman had now indicated that this was not a complaint which would be pursued further and the investigation had been discontinued and the complaint closed.

RESOLVED, that the position be noted.

(b) Revision of the Authority's Committee and Working Group Structures

The Chief Executive presented to the Authority a revised committee structure developed following discussion at the Authority's "away day" in early September and at the meeting of the Authority on 25 September 2006.

Since the meeting of the Authority on 25 September, at which a draft structure had been agreed, work had been undertaken to develop Terms of Reference for the proposed committees and working groups within the structure and the "Yearbook" reflecting committee membership had been amended to take account of the revised structure. Circulated with the report were a copy of the proposed structure, revised Terms of Reference, a revised "Yearbook" entry and a revised draft of the Authority's Diary of Meetings for the period January to July 2007. Also circulated was a paper which provided an indication of the business to be conducted by the proposed new committees.

If the structure was approved, the Authority was asked, to consider appointing Chairs to the various committees and working groups.

In addition, Members were asked to consider some changes to the Allowances Scheme, details of which were set out in the report. The proposals reflected amendments which had been mooted by Members over a period of time, which were intended to acknowledge the work involved in the Lead Member role.

In considering the proposals, Members expressed the view that the structure better reflected the strategic role now envisaged for the Authority. Members also noted that the Chief Constable had been consulted with regard to the proposed Committee Structure and the various roles for individual Members listed in the "Yearbook".

RESOLVED,

that

- (1) the Police Authority Committee Structure, as detailed at Appendix 1 to these Minutes, be approved;
- (2) the Terms of Reference for Police Authority committees and working groups, as set out at Appendix 2 to these Minutes, be approved;
- (3) the "Yearbook" as set out at Appendix 3 to these Minutes be approved;
- (4) the revised Diary of Meetings for the period January to July 2007, as set out at Appendix 4 to these Minutes, be approved;

- (5) the following Members be appointed as committee and working group Chairs –

Governance Committee – Mrs L Slavin (as Vice-Chair of the Authority)

Professional Standards Committee – Mr A L Barry

Personnel Committee – Mr R Watson (as Chairman of the Authority)

Policing Plan and Performance Committee – Mr J Woolley

Standards Committee – delegated to the Committee

Community, Equality and Diversity Committee – Ms J Lashmar

Change Management Working Group – Mrs C A Egan

Estates Working Group – Mrs L L Shaw

Strategic Risk Working Group – Mrs C A Egan

- (6) The Scheme of Members' Allowances be amended and presented to the Authority for approval at its December meeting, including the annual indexation from September 2005 to September 2006, and incorporating the following amendments:-

NOT PROTECTIVELY MARKED

(a) The following Special Responsibility Allowances be incorporated based on September 2005 rates of allowance and updated to September 2006 rates in line with other allowances –

Special Responsibility	Allowance £
The Chair of the Authority	10,194
Vice-Chair of the Authority/Chair of a major committee	5,664
Chair of Governance Committee	4,530
Chair of Policing Plan and Performance Committee	4,530
Chair of Personnel Committee	4,530
Chair of Community, Consultation and Equalities Committee	4,530
Chair of Professional Standards Committee	2,265
Chair of Standards Committee	2,265
Chair of Estates Working Group	2,265
Chair of Change Management Working Group	2,265
Chair of Strategic Risk Working Group	2,265

(b) the provision for only one Special Responsibility Allowance to be payable to any one Member be continued;

(c) the Special Responsibility Allowance payable to the Chair of the Standards Committee to also apply to any statutory Independent Member of that Committee who might be appointed as Chair;

(d) the above arrangements to take effect from 1 January 2007.

(c) Association of Police Authorities Annual Conference

The Chief Executive reminded Members that the 2006 APA Annual Conference was to be held at Leeds on 29 and 30 November. At its last meeting, the Authority had agreed the attendance at the Conference of the Chairman, the Vice-Chair, Mrs

NOT PROTECTIVELY MARKED

Shaw, Mr Ash and Mr Barry. The Chief Executive and Chief Constable would also be attending.

The Chief Executive reported that the Chairman was now unable to attend the Conference and he enquired as to whether any other Member would wish to attend in place of the Chairman.

RESOLVED, that Ms J Lashmar attend the APA Annual Conference on 29 and 30 November 2006.

PART 2 – ITEM CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

75. RENEWAL OF INSURANCES 1 NOVEMBER 2006 TO 31 OCTOBER 2007

The Treasurer presented a report on the renewal of insurances for the period 1 November 2006 to 31 October 2007.

In the previous year the Treasurer had been able to report that the insurance outlook appeared to have stabilised when compared to the large increases in premiums experienced over the previous two year period of renewals. In the current year, there was improved competitiveness which, allied with a reduced and more stable liability claims experience, made the Authority a more attractive risk to insurers for that class of insurance. The improved position being reported to Members was to be welcomed, along with the significant reductions in premiums which the Authority would be paying in the 2006-07 insurance year which commenced on 1 November 2006.

Appended to the joint report from the Treasurer and Chief Constable which had been circulated with the Agenda was a separate report by the County Council's Investment, Insurance and Risk Management Officer, who provided a specialist service which was supported by Aon, the Authority's insurance consultants.

RESOLVED, that

(1) it be noted that –

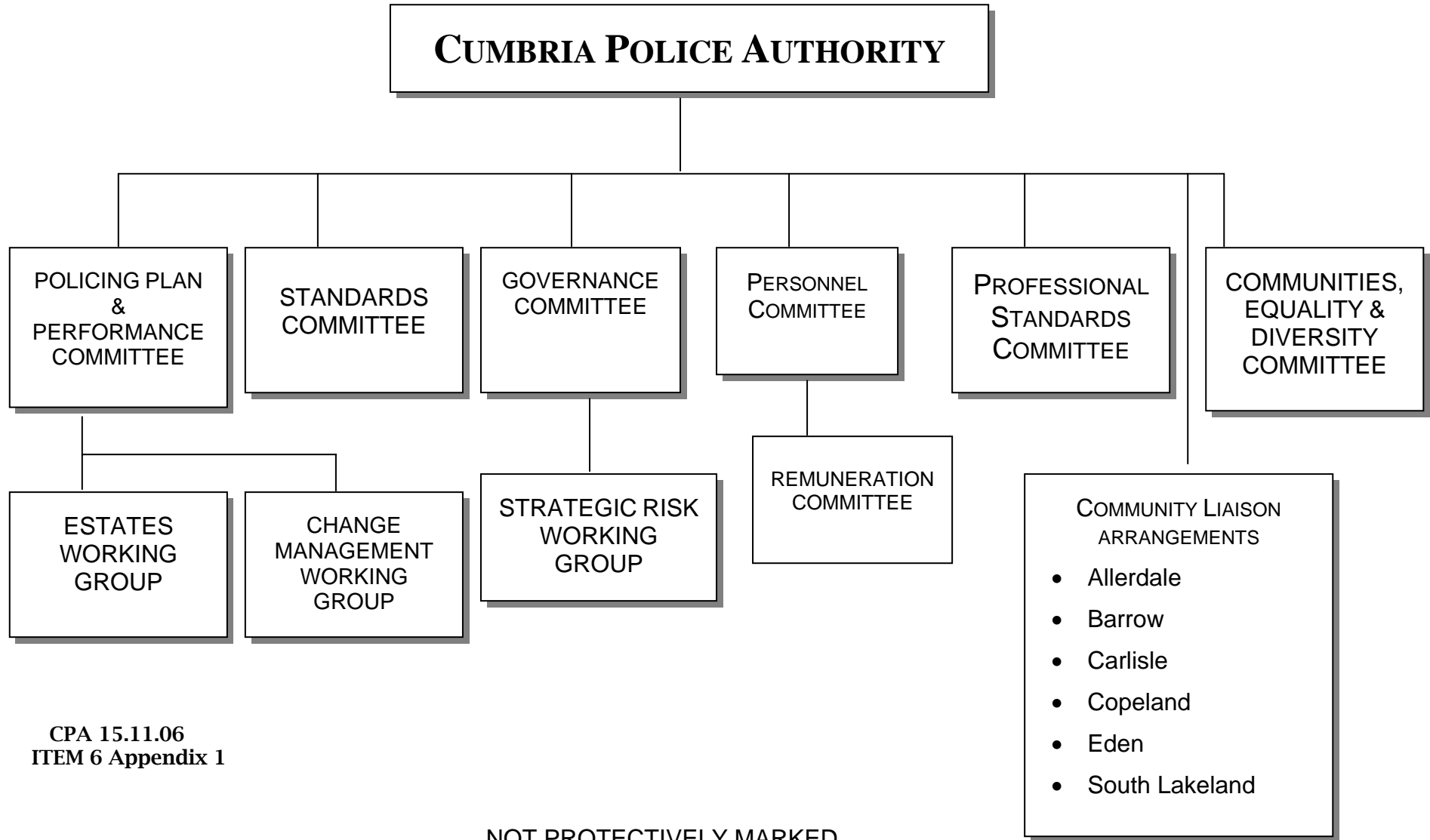
- (a) the terms reported in the attached report had been accepted by the Treasurer and Chief Constable as the best available for the classes of insurance and level of cover available from those insurers who responded to the tender process and took effect from 1 November 2006;
- (b) up to £50,000 of premium saving had been retained against the need to secure improved

levels of "All Risks" cover for mobile and sophisticated scientific IT and operational equipment, together with improvements in Business Continuity cover;

- (c) there were net reductions in premiums of £112,000 after adjustment of the cost of additional "All Risks" and Business Continuity cover identified in (b) above which would be reflected in the 2007-08 budget and the revised budget for 2006-07;
 - (d) there was a reduction of £141,000 in the level of annual contribution required to be made towards retained liability claims for 2006-07 and (estimated) 2007-08.
- (2) the proposal to earmark £100,000 in 2007-08 and future years (in addition to the £85,000 previously approved in 2006-07 for flood perils) from the £141,000 saving on the current level of budget for retained liability contributions, to be applied to risk management initiatives to be identified and prioritised by the Strategic Risk Working Group be approved; this will leave a net saving of £41,000 on this item, which when added to the premium savings of £112,000 noted at 1 (c) would give a net budget reduction of £153,000 for 2007-08 and future years.

The meeting ended at 2.35pm.

CUMBRIA POLICE AUTHORITY COMMITTEE STRUCTURE



CPA 15.11.06
ITEM 6 Appendix 1

CUMBRIA POLICE AUTHORITY

TERMS OF REFERENCE

1. THE POLICE AUTHORITY

The Police Authority will exercise all its powers and duties as prescribed by law.

- To appoint a Chair and Vice-Chair
- To agree the annual budget and set the Council Tax precept
- To agree the Treasury Management Strategy, Borrowing Limits and Prudential Indicators
- To confirm the appointment of Independent Members
- To agree the structure of Committees and Working Groups
- To agree Terms of Reference delegating some of its powers and duties to certain Committees and Working Groups and to decide on their composition and membership
- To appoint the Chairs of the Authority's Committees and Working Groups.
- To adopt a Scheme of Delegation
- To appoint Members to serve on outside bodies and Constabulary boards and working groups and to act as Lead Members
- To adopt an Allowances Scheme
- To approve any proposal to change the name or boundaries of the Police Authority
- To approve the Police Authority's Race Equality, Disability and Gender Equality Schemes
- To receive quarterly reports from the Chief Constable with regard to the policing of the area
- To receive reports from the Chief Constable on any matter relating to the policing of the area
- To approve all the Authority's strategies, unless approval has been delegated to one of the Authority's Committees

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- To deal with any matter within the purview of the Police Authority not specifically delegated to any other Committee or Officer.

2. COMMITTEES.

Note: Committees exercise Police Authority functions delegated to them by the full Police Authority. For most of their business they are open to the public and their papers are publicly available.

Governance Committee

Introduction

The purpose of the Committee is to provide independent assurance of the adequacy of the Risk Management Framework and the associated control environments, scrutiny of the Authority's financial and non- financial performance to the extent that it affects the Authority's exposure to risk and weakens the control environment, and to oversee the financial reporting process.

Terms of Reference

Audit and Inspection

- To approve (but not direct) internal audit's strategy, plan and performance.
- To review the system of Internal Audit at least once annually as required by the Accounts and Audit Regulations 2006.
- To monitor compliance with the requirements of the Accounts and Audit Regulations 2006 and any successor regulations.
- To ensure that there are effective relationships between external and internal audit, inspection agencies and other relevant bodies, and that the value of the audit and inspection processes are actively promoted.
- To consider any reports or management letters from the District Auditor, Internal Auditor, HMIC, Chief Constable or Treasurer on external and internal audit or inspections respectively.

- To monitor implementation of the recommendations made by External Auditors, Internal Auditors or HMIC in any reports considered by the Committee.

Risk Management

- To be satisfied and (where so) to approve that the Authority's assurance statements, including the Annual Statement on Internal Controls, properly reflect the risk environment and any actions required to improve it.
- To consider the effectiveness of the Authority's Risk Management Arrangements, the control environment and associated anti fraud and anti corruption arrangements.
- To seek assurances that action is being taken on risk related issues identified by auditors and inspectors.
- To review and (where satisfied) approve the Authority's Risk Management Strategy and Statement.
- To periodically review and make recommendations to the Authority on revisions to the Scheme of Delegation, Standing Orders, Financial Regulations and Financial Rules.
- To receive the minutes of the Strategic Risk Working Group.

Financial Statements and Budget Performance

- To review and (where satisfied) approve the Authority's Annual Statement of Accounts, the external auditor's opinion and reports to members, and to monitor management action in response to the issues raised by external audit and inspection.
- To approve the annual determinations for capital purposes for the preceding financial year, as required by S. IV of the Local Government and Housing 1989, subject to the amounts not exceeding the basis on which the revised budget for that year was approved after adjusting for changes in associated expenditure and outstanding commitments, otherwise to recommend same for approval by the Authority.
- To approve the amounts to be transferred to or from the Authority's Reserves and Provisions when approving the

Statement of Accounts for the previous financial year, subject to the amounts not exceeding the basis on which the revised budget for that year was approved after adjusting for changes in associated expenditure and outstanding commitments, otherwise to recommend same for approval by the Authority.

- To consider the conduct and performance of the Authority's financial and procurement arrangement, policies, strategies and processes and monitor performance against annual targets and the annual revenue and capital budgets approved by the Authority.

Policing Plan and Performance Committee

Introduction

The purpose of the Committee is to oversee the planning process and to monitor police performance

Terms of Reference

- To consider quarterly and other performance monitoring reports prepared by the Chief Constable.
- To oversee the preparation and recommend for approval by the full Police Authority the Annual Policing Plan, the three year Strategy Plan, the Best Value Performance Plan and the Efficiency Plan, or their successor Plans.
- The subsequent monitoring of the above plans
- To monitor the progress of Best Value Reviews before signing off by the full Police Authority.
- To monitor outcomes of Best Value Reviews signed-off by the Police Authority, including adherence to any Action Plan agreed.
- To monitor performance in relation to partnership working.
- To monitor the change management process
- To receive the minutes of the Estates Working Group.
- To receive the minutes of the Change Management Working Group.

Standards Committee

Introduction

The purpose of the Committee is to promote and maintain high standards by the Members of the Police Authority.

Terms of Reference

- Promoting and maintaining high standards of conduct by Members
- Assisting Members to observe the Members' Code of Conduct
- Advising the Authority on the adoption of, or revision to, the Members' Code of Conduct.
- Advising, training or arranging to train Members on matters relating to the Members' Code of Conduct
- Granting dispensation to Members from requirements relating to interest set out in the Members' Code of Conduct
- Dealing with any reports from a Case Tribunal or Interim Case Tribunal, and any report from the Monitoring Officer on any matter which is referred by an Ethical Standards Officer to the Monitoring Officer.
- Overview of Ombudsman investigations.

Communities, Equality and Diversity Committee

Introduction

The Committee oversees the Police Authority's responsibilities with regard to equality, diversity, disability and community engagement on policing issues.

Terms of Reference

- **To develop, in conjunction with the Constabulary a comprehensive Communication and Consultation Strategy, including an action plan;**
- **To oversee the development of the Communication and Consultation Strategy for approval by the Police Authority and subsequently to monitor and review the Strategy and the supporting Action Plan;**
- **To coordinate the Police Authority's role within the above Strategy**
- To develop the Police Authority's Race Equality, Disability and Gender Equality Schemes before submission to the full Police Authority for approval.
- To monitor progress on the Police Authority and Constabulary Race Equality, Disability and Gender Equality Schemes and to promote the achievement of race, gender and disability equality in a policing context.
- To monitor progress on black and minority ethnic recruitment by the Constabulary.
- To oversee and co-ordinate the training of Police Authority Members and staff in equality and diversity matters.
- To oversee and promote work in relation to the impact of policing on minority groups, sexual preference and disability etc.
- To oversee the operation of the Police Community Liaison Forums or other similar responses to the Authority's duty to

consult on policing issues, including Police Authority representation at such meetings.

- To positively encourage and develop all aspects of partnership working.
- To oversee the Authority's arrangements for partnership working.

Professional Standards Committee

Introduction

The Committee carries out the Police Authority's functions in relation to complaints against police officers and police staff.

Terms of Reference

- To discharge the responsibilities of the Authority in relation to complaints imposed by Section 77 of the Police Act 1996
- To hear and determine appeals by police officers against refusals by the Chief Constable for permission to have a business interest as defined in the Police Regulations 1995.
- To act on behalf of the Authority in relation to complaints against the Chief Constable, Deputy Chief Constable and Assistant Chief Constable
- To consider reports by the Chief Constable about police officers under suspension.
- To act on behalf of the Authority, as "Appropriate Authority", to impose sanctions on senior (ACPO) officers following receipt of any Tribunal report, on its findings and any recommendation as to sanctions, following a recorded complaint under the complaints system introduced by the Police Reform Act 2002 and set out in the Police (Conduct) Regulation 2004 and the Police (Complaints and Misconduct) Regulations 2004.
- To exercise oversight of the Independent Custody Visiting Scheme.
- To hear and determine appeals by Independent Custody Visitors and Independent Members of Police Misconduct Panels from decisions of the Personnel Committee.

Personnel Committee

Introduction

To Committee acts on behalf of the Police Authority with regard to personnel matters.

Terms of Reference

- To exercise the powers and duties of the Authority relating to appointment, dismissal and contractual issues in respect of the Chief Constable, Deputy Chief Constable, Assistant Chief Constable, Clerk/Chief Executive, Treasurer and the Monitoring Officer.
- To consider reports from the Chief Constable on any grievances and employment tribunal cases against the constabulary.
- To recommend for approval by the Police Authority a Human Resources Strategy and a costed Human Resources Plan.
- To meet from time to time with representatives of police officers and support staff.
- To receive reports from the Chief Constable on:
 - Sickness management including medical retirements
 - Police Officer Special Constabulary and support staff strength
 - Equal opportunities issues in a personnel context.
- To support the convening of Police Appeals Tribunals under Section 85 of the Police Act 1996.
- To convene as the Authority's Remuneration Panel under the Performance Development Review (PDR) Scheme and in connection with bonus payments to chief officers.

- To oversee the recruitment, retention and dismissal of Independent Custody Visitors and Independent Members of Police Misconduct Panels.
- To deal with and determine any Police Authority staffing matters not delegated to the Clerk/Chief Executive, within the parameters of the approved budget

3. WORKING GROUPS

Note: Working Groups do not have delegated powers to make decisions on behalf of the Police Authority. They can make recommendations to the Police Authority for decision. These are private meetings and their papers are not made available to the public.

Estates Working Group

- To oversee the phased approach to accommodation and property developments approved by the Authority.
- To develop and recommend to the Authority, an Asset Management Strategy for the Authority's estate.
- Minutes of the Working Group to be reported to the Policing Plan and Performance Committee.

Change Management Working Group

- To monitor, on behalf of the Police Authority, the programmes managed by the Constabulary's Programme Management Unit, with the Working Group Minutes reported to the Policing Plan and Performance Committee

Strategic Risk Working Group

- To develop, for approval by the Governance Committee, a Risk Management Strategy and Statement for the Police Authority.
- To monitor the implementation of the risk management action plans of both the Authority and Constabulary.
- The Minutes of the Working Group to be reported to the Governance Committee.

4. POLICE AREA COMMUNITY LIAISON FORUMS

Introduction

The Forums are constituted to enable the Police Authority to meet its obligations under Section 96 of the Police Act 1996, which states that –

- “Arrangements shall be made for each police area for obtaining –
- (a) the views of people in that area about matters concerning the policing of the area, and
 - (b) their co-operation with the police in preventing crime in that area”.

Detail

- (i) **The Police Authority has constituted a Forum in respect of each of the County’s six District Council areas. Whilst the bodies will formally be entitled “Police Area Community Liaison Forums”, this title should not preclude the use of appropriate terminology to meet local requirements. The aims of the forums are:-**

- To identify public priorities to influence Annual Policing Plans
- To identify public priorities for immediate action and/or Area Plans
- To provide the public with information on policing
- To obtain information from the public
- To provide a vehicle for reporting to the public the work of the Police Authority’s Independent Custody Visiting Scheme.

The Forums have a key role in helping to identify local policing objectives, which form an integral part of Annual Policing Plans. They are also a key element of the “partnership” approach and provide a link between the Police and the public, which is invaluable in strengthening a mutual understanding of issues of local concern. It must however, be emphasised that investigations or proceedings and individual complaints against Police Officers are not within the Forums’ Terms of Reference.

The Forums are constituted to enable the Police Authority to meet its obligations under Section 96. Procedure and representation at the forum is in the final event at the Authority's discretion , but wherever possible membership of the Forum should be at local discretion and be designed to ensure as wide a range of views as possible are available. No more than two representatives should, however, be appointed from a single organisation although substitutes will be allowed for those representatives who are unable to attend meetings. The Membership should include two Members appointed by the Police Authority plus three Police representatives from the command area concerned.

The type of organisation from which the Forums may wish to seek Members include:-

Cumbria County Council, Local District Councils, Officers from statutory bodies such as the Education Service, Social Services, Probation Service, Housing Service and Health Authority, BME groups, Disability and Gender specific groups and other voluntary organisations specifically those involving young people.

- (ii) Forums should meet on at least four occasions each year and a Chairperson and Vice-Chairperson, who shall be a Member of the Cumbria Police Authority, shall be nominated annually at one of the Authority's regular meetings. At least seven days public notice of all Meetings should be given and Meetings may also be called at the request, in writing, of four Members. Secretaries appointed by the Clerk/Chief Executive to the Police Authority will support the Forums.
- (iii) None of these requirements are binding on the Authority and it reserves the right at any time to change these arrangements to meet current exigencies or circumstances.

CUMBRIA POLICE AUTHORITY
(November 2006 revision)

CHAIRMAN: Mr R Watson
VICE-CHAIRMAN: Mrs L Slavin

Appointed by Cumbria County Council (9)

Conservative Members (4)

Mr J Bland
Mr R S Cole
Mrs P M Halfpenny
Mr J Nicholson

Labour Members (4)

Mr A L Barry
Mr W Smith
Mr R Watson
Mr J Woolley

Liberal Democrat Member (1)

Mr M Ash

Independent Members (5)

Ms S E Donnelly
Mrs M. Johnson
Ms J Lashmar
Mrs L. Shaw
Vacancy

**Appointed by Cumbria Magistrates
Courts Committee (3)**

Mrs C A Egan
Mrs L Slavin
Vacancy

OFFICERS

Chief Executive C.R. Alcock LLB, Police Authority Office, Carleton Hall,
(incl. Clerk & Penrith, CA10 2AU Tel No. 01768 217734
Monitoring Officer)

Treasurer D. Thomas CIPFA, Police Authority Office, Carleton Hall,
Penrith, CA10 2AU Tel No. 01768 217631

COMMITTEES AND WORKING GROUPS

GOVERNANCE COMMITTEE (7)

County Council Members (3)

Mr M Ash
Mr R Cole
Mr W Smith

Magistrate Member (1)

Mrs C A Egan

Independent Member (1)

Ex-Officio Members (2)

Mrs L Shaw

Chairman of the Police Authority (Mr R Watson)
Vice Chair of the Police Authority (Mrs L Slavin)(Chair of the Committee)

PROFESSIONAL STANDARDS COMMITTEE (7)

County Council Members (3)

Mr A L Barry (Chair)
Mr R S Cole
Mr J Nicholson

Magistrate Member (1)

Mrs L Slavin

Ex Officio Members (2)

Independent Member (1)

Chairman of the Police Authority
Vice-Chair of the Police Authority

Ms S E Donnelly
Mrs L Shaw

PERSONNEL COMMITTEE (5)

County Council Members (3)

Mr J Bland
Mr R Watson (as Chairman of the Police
Authority, Chairman of the Committee)
Mr J Woolley

Magistrate Member (1)

Mrs L Slavin

Independent Member (1)

Mrs M Johnson

POLICING PLAN AND PERFORMANCE COMMITTEE (7)

County Council Members (3)

Mr R S Cole
Mrs P M Halfpenny
Mr W Smith
Mr J Woolley (Chair)

Magistrate Member (1)

Mrs C A Egan

Independent Member (1)

Ex Officio Members (2)

Chairman of the Police Authority
Vice-Chair of the Police Authority

Ms S Donnelly

STANDARDS COMMITTEE (6)

Police Authority Members (4)

Mrs C A Egan
Ms J Lashmar
Mr J Nicholson
Mr W Smith

Statutory Independent Members (2)

Mr J K Fryer (to Nov. 2007)
Mr M C Tonkin (to Nov. 2008)

(Note: Chair to be appointed by the Committee)

COMMUNITIES, EQUALITY AND DIVERSITY COMMITTEE (7)

County Council Members (3)

Mr M Ash
Mr R Watson
Mr J Woolley

Magistrate Member (1)

Mrs C A Egan

Independent Member (1)

Ex Officio Members (2)

Chairman of the Police Authority
Vice-Chair of the Police Authority)

Ms J Lashmar (Chair)

WORKING GROUPS

Change Management

Mr M Ash
Mr A L Barry
Mrs C A Egan (Chair)
Mrs M Johnson
Mr J Nicholson
Mrs L Slavin (ex officio)
Mr R Watson (ex-officio)

Estates

Mr R S Cole
Mrs C A Egan
Mrs P M Halfpenny
Mrs L L Shaw (Chair)
Mrs L Slavin (ex officio)
Mr W Smith
Mr R Watson

Strategic Risk

Mr J Bland
Mrs C A Egan (Chair)
Mrs L L Shaw
Mr R Watson (ex officio)
Mrs L Slavin (ex officio)

Note: The Chairman and Vice-Chair of the Authority are ex-officio members of all Working Groups.

POLICE COMMUNITY LIAISON arrangements: s.96 Forums

Barrow	-	Chair: Mr W Smith & Vice Chair: Ms J Lashmar
Carlisle	-	Chair: Mr R Watson & Vice Chair: Mrs C A Egan
South Lakeland	-	Chair: Mr J Nicholson & Vice Chair: Mrs P M Halfpenny
Eden	-	Chair: Mr M Ash & Vice Chair: Mr R Watson
Copeland	-	Chair: Mr J Woolley & Vice Chair: Mrs M Johnson
Allerdale	-	Chair: Mr A L Barry & Vice Chair: Mr R Watson

(Note the Chairman of the Police Authority is an ex-officio Member of all Forums).

AUTHORITY / BCU 'LINK' SCHEME:

North – Mr M Ash, Mrs C A Egan and Mr R Watson

West - Mr A L Barry, Mr R S Cole, Ms s e Donnelly, Mrs M Johnson and Mr J Woolley

South – Mr J Bland, Mrs P M Halfpenny, Ms J Lashmar, Mr J Nicholson, Mrs L L Shaw, Mrs L Slavin and Mr W Smith.

LEAD MEMBERS

National Police Training	Mr J Woolley
Crime and Incident Recording -	Mrs L Slavin; and Mr J Woolley
Customer Focused Policing -	Mr R S Cole (substitute Ms S Donnelly)
Health and Safety -	Mr R Watson
Independent Custody Visiting -	Mrs L L Shaw
Design Champion -	Mrs C A Egan
Stop and Search -	Ms J Lashmar
Domestic Violence -	Ms S Donnelly

Questions at Meetings of Cumbria County Council

Mr Watson, substitute Mr Woolley.

REPRESENTATIVES ON CONSTABULARY PANELS, BOARDS, ETC..

Force Learning Panel	– Mrs M Johnson - Mr J Woolley
Alternative Learning Project Board	- Mrs M Johnson (as a member of the Force Learning Panel)
Carlisle Police Station Project Board	– Mrs Shaw (Estates WG Chair) - Mrs Egan - Mr R Watson (PA Chairman)
Confidence and Equality Board	– Ms J Lashmar
Neighbourhood Policing Project Board	- Mrs M Johnson - Mr J Nicholson
Constabulary Risk Management Group	- Mrs C A Egan
Cumbria Safer Detention & Handling of Persons in Custody Working Group	- Mrs L L Shaw
Business Continuity Board	– Mrs C A Egan.
Crime and Incident Recording Board	- Mrs L Slavin - Mr J Woolley

REPRESENTATIVES ON OUTSIDE BODIES.

1. ASSOCIATION OF POLICE AUTHORITIES

APA Plenary

The Chairman (or a substitute)

APA Member Liaison Networks

Bureaucracy	- No appointment
Professional Standards	- Mr A L Barry (as Chair of Professional Standards Committee)
Training	- Mr J Woolley
Efficiency	- Mrs C A Egan
Health and Safety	- Mr R Watson
Black & Minority Ethnic	- Only open to BME Police Authority Members

APA Policy Groups

Performance Management	- Mr J Woolley (substitute Mrs C A Egan)
Neighbourhood Policing	- Mrs M Johnson
Race and Diversity	- Ms J Lashmar (substitute Mr M Ash)
Human Resources	- Mr R Watson (substitute Mrs Johnson)
Financial Resources	- Mrs L Slavin (substitute Mrs L L Shaw)
Science & Technology	- Mr M Ash

Other APA Groups

PPAF Focus Session – Mrs C A Egan (as a member of the APA Performance Management Policy Group)

Local Policing Domain Board – Mrs C A Egan (personal appointment)

2. OTHER OUTSIDE BODIES

North West Region Training Strategy Group

Mr J Woolley

Cumbria Joint Working Group on Race and Equality Issues

Ms J Lashmar

Crime and Disorder Reduction Partnerships (CDRPs)

Barrow - Mr W Smith (substitute Ms Lashmar)
Carlisle/Eden - Mr R Watson (substitute Mr M Ash)
South Lakeland - Mr J Nicholson (substitute Mrs P MHalfpenny)
Allerdale/Copeland - Mr A L Barry (substitute Ms S E Donnelly)

Local Strategic Partnerships (LSPs)

Barrow In Furness - Mrs L L Shaw
Carlisle - Mr R Watson
Eden - No place allocated to the Police Authority
West Cumbria - Mrs M Johnson
South Lakeland - Mr J Nicholson

Cumbria Pensions Forum

Mrs P M Halfpenny

Cumbria County Council – Children and Young People’s Scrutiny Panel

Ms J Lashmar

Cumbria Strategic Partnership

The Chairman (substitute Vice-Chair)

CUMBRIA POLICE AUTHORITY REVISED DIARY OF MEETINGS
JANUARY TO JULY 2007

January 2007

Tuesday 9 January – Programme Management Working Group (10.00am)
Friday 12 January – Policing Plan & Performance Committee (10.00am)
Wednesday 17 January - Police Authority - Budget issues (1.00pm)
Monday 22 January – Professional Standards Committee (10.00am)
Thursday 25 January – Communities, Equality and Diversity Committee (2.00pm)
Friday 26 January – Estates Working Group (2.00pm)

February 2007

Monday 5 February – Personnel Committee (10.00am)
Wednesday 21 February – Governance Committee (10.00am)
Tuesday 27 February – Policing Plan & Performance Committee** (11.00am)

March 2007

Thursday 8 March – Strategic Risk Working Group (10.00am)
Friday 9 March – Programme Management Working Group (10.00am)
Friday 16 March – Policing Plan and Performance Committee (10.00am)
Wednesday 21 March – Police Authority - Quarterly Meeting (1.00pm)

April 2007

Tuesday 3 April – Policing Plan & Performance Committee (10.00am)
Thursday 12 April – Communities, Equality and Diversity Committee (2.00pm)
Thursday 19 April – Estates Working Group (2.00pm)
Wednesday 25 April – Professional Standards Committee (10.00am)

May 2007

Thursday 10 May – Personnel Committee (10.00am)
Thursday 17 May – Policing Plan & Performance Committee** (11.00am)
Wednesday 23 May – Governance Committee (10.00am)

June 2007

Thursday 7 June – Strategic Risk Working Group (10.00am)
Tuesday 12 June – Programme Management Working Group (10.00am)
Friday 15 June – Standards Committee (10.00am)
Wednesday 27 June - Governance Committee
(Statement of Accounts)(10.00am)
Wednesday 27 June – Police Authority - Annual Meeting (1.00pm)

July 2007

Thursday 5 July – Estates Working Group (2.00pm)

Tuesday 10 July – Personnel Committee (10.00am)

Thursday 19 July – Professional Standards Committee (10.00am)

Tuesday 24 July – Communities, Equality and Diversity Committee (2.00pm)

Note:

** - denotes meetings of the Policing Plan and Performance Committee at which the quarterly Performance Report will be considered.

NOT PROTECTIVELY MARKED