

CUMBRIA POLICE AUTHORITY

**Minutes of the Annual Meeting of the Cumbria Police Authority held at
2.00p.m. on Wednesday 1 June 2005 at Police Headquarters,
Carleton Hall, Penrith.**

PRESENT

Mr M Ash	Mr J Mallinson
Mr A L Barry	Mr C S Moth
Mr R S Cole	Mrs L L Shaw
Mrs C A Egan	Mr W Smith
Mrs P M Halfpenny	Mr R Watson
Mrs M Johnson	Mr J Woolley
Ms J Lashmar	

**PART 1 – ITEMS CONSIDERED IN THE PRESENCE OF THE PRESS AND
PUBLIC**

1. MEMBERSHIP

The Clerk and Chief Executive reported the appointment of the following Members to the Authority by Cumbria County Council –

Mr M Ash	Mr J Nicholson
Mr A L Barry	Mr W Smith
Mr R S Cole	Mr R Watson
Mrs P M Halfpenny	Mr J Wooley
Mr J Mallinson	

2. ELECTION OF CHAIR

Mr R Watson was nominated and duly seconded. There were no other nominations.

RESOLVED, that Mr R Watson be elected Chairman of the Authority for the ensuing year.

Mr R Watson in the Chair.

3. ELECTION OF VICE-CHAIR

Mrs L Slavin was nominated and duly seconded. There were no other nominations.

RESOLVED, that Mrs L Slavin be elected Vice-Chair of the Authority for the ensuing year.

4. APOLOGIES FOR ABSENCE

Apologies for absence were received from Ms S Donnelly, Ms J Manners-Armstrong, Mr J Nicholson and Mrs L Slavin.

5. EXCLUSION OF PRESS AND PUBLIC

There were no items on the Agenda for which the press and public were to be excluded.

6. DISCLOSURE OF PERSONAL INTERESTS

There were no disclosures of personal interest in any item on the Agenda.

7. MINUTES

The Minutes of the meeting of the Authority held on 22 March 2005 had been circulated with the agenda for the meeting.

RESOLVED, that the Minutes of the meeting of the Authority held on 22 March 2005 be confirmed as a correct record and signed by the Chair.

8. APPOINTMENT OF COMMITTEES WORKING GROUPS, LEAD MEMBERS AND TO OUTSIDE BODIES

Members considered a report by the Clerk and Chief Executive. The constitution of the Authority's Committees and Working Groups, together with representatives on various outside bodies and Constabulary Working Groups were set out in an appendix to the report.

RESOLVED, that the Membership of the Authority's Committees and Working Groups and the appointment of Lead Members and representatives on outside bodies be agreed as detailed in Appendix 1 to the Minutes.

9. COMMITTEE AND WORKING GROUP TERMS OF REFERENCE

Members considered a report by the Clerk and Chief Executive appended to which were full terms of reference for the Authority's Committees, Working Groups and the Police Community Liaison Forums.

The Clerk and Chief Executive reminded Members that the Authority had resolved in September 2004 that Committee and Working Group terms of reference would be submitted to each Annual Meeting of the Authority for review. He also reminded Members that it was the intention that the Authority's Committee and Working Group structure, and therefore the terms of reference of its Committees, would be reviewed as part of the Police Authority Self Assessment and Improvement Framework (PASAIF). However, some relatively minor amendments to the existing terms of reference,

designed to facilitate the smooth working of the Authority, had been suggested and were highlighted in the appendix to his report.

During the discussion on the report some Members referred to what they considered to be a pressing need to review the Authority's Committee structure to ensure that key committees did not become overburdened. They urged the Authority to make rapid progress to complete the PASAIF process as a whole and in particular the element relating to the Authority's Committee structure.

RESOLVED, that the terms of reference of the Authority's Committees, Working Groups and Police Community Liaison Forums be approved as detailed in the Appendix 2 to the Minutes.

There were no Part 2 items.

The meeting ended at 3.08pm

Note: Following the meeting the Chief Constable and Assistant Chief Constable (Organisational Development and Partnerships) briefed Members on the current position with regard to Rickergate Police Station in Carlisle.

CUMBRIA POLICE AUTHORITY
1st June 2005
Appendix 1

CHAIRMAN: Mr R Watson
VICE-CHAIRMAN: Mrs L Slavin

Appointed by Cumbria County Council (9)

Conservative Members (4)

Mr R S Cole
Mrs P M Halfpenny
Mr J Mallinson
Mr J Nicholson

Labour Members (4)

Mr A L Barry
Mr W Smith
Mr R Watson
Mr J Woolley

Liberal Democrat Member (1)

Mr M Ash

Independent Members (5)

Ms S E Donnelly
Mrs M. Johnson
Ms J Lashmar
Ms J. Manners-Armstrong
Mrs L. Shaw

**Appointed by Cumbria Magistrates
Courts Committee (3)**

Mr C S Moth
Mrs L Slavin
Mrs C A Egan

OFFICERS

Clerk & Chief
Executive
(inc. Monitoring
Officer)

C.R. Alcock LLB, Police Authority Office, Carleton Hall,
Penrith, CA10 2AU Tel No. 01768 217734

Treasurer

D. Thomas CIPFA, Police Authority Office, Carleton Hall,
Penrith, CA10 2AU Tel No. 01768 217631

COMMITTEES AND WORKING GROUPS

AUDIT AND PERFORMANCE COMMITTEE (7)

County Council Members (3)

Mr M Ash
Mr J Mallinson
Mr W Smith

Magistrate Member (1)

Mrs C A Egan

Independent Member (1)

Ex-Officio Members (2)

Mrs L L Shaw

Chairman of the Police Authority
Vice Chair of the Police Authority (Chair of the Committee)

PROFESSIONAL STANDARDS COMMITTEE (7)

County Council Members (3)

Mr A L Barry
Mr R S Cole
Mr J Nicholson

Magistrate Member (1)

Mr C S Moth

Ex Officio Members (2)

Independent Member (1)

Chairman of the Police Authority
Vice-Chair of the Police Authority

Ms S E Donnelly

PERSONNEL COMMITTEE (5)

County Council Members (3)

Mr J Mallinson
Mr R Watson (as Chairman of the Police
Authority)(Chairman of the Committee)
Mr J Woolley

Magistrate Member (1)

Mrs L Slavin

Independent Member (1)

Mrs M Johnson

POLICING PLAN AND BEST VALUE COMMITTEE (7)

County Council Members (3)

Mrs P M Halfpenny
Mr W Smith
Mr J Woolley

Magistrate Member (1)

Mr C S Moth

Independent Member (1)

Ex Officio Members (2)

Chairman of the Police Authority
Vice-Chair of the Police Authority

Ms J Lashmar

STANDARDS COMMITTEE (6)

Police Authority Members (4)

Ms J Lashmar
Mr J Nicholson
Mrs C A Egan
Mr J Woolley

Statutory Independent Members (2)

Mr J K Fryer (to Nov. 2005)
Mr M C Tonkin (to Nov. 2006)

COMMUNITY AND RACE RELATIONS COMMITTEE (7)

County Council Members (3)

Mr M Ash
Mr R Watson
Mr J Woolley

Magistrate Member (1)

Mrs C A Egan

Independent Member (1)

Ex Officio Members (2)

Chairman of the Police Authority
Vice-Chair of the Police Authority)

Ms J Lashmar

WORKING GROUPS

Programme Management

Mr M Ash
Mr A L Barry (Lead Member)
Mrs C A Egan
Ms J Manners-Armstrong
Mr J Nicholson

Accommodation

Mr R S Cole
Mrs C A Egan
Mrs P M Halfpenny
Mrs L L Shaw
Mr W Smith
Mr R Watson

Strategy

Mr M Ash
Ms J Manners-Armstrong
Mr C S Moth
Mr R Watson (Lead Member)

Consultation

Mrs C A Egan
Ms J Manners-Armstrong
Mr C Moth
Mrs L L Shaw
Mr R Watson
Vacant

POLICE AUTHORITY SELF-ASSESSMENT FRAMEWORK (PASAIF)

The **Leadership and Strategic Planning, Performance Management and Community Engagement Working Groups** were not re-constituted. The PASAIF process will be taken forward by the whole Authority at a forthcoming Away-Day.

Note: The Chairman and Vice-Chair of the Authority are ex-officio members of all Working Groups.

Police Community Liaison Forums:

Barrow	-	Chair: Mr W Smith & Vice Chair: Ms J Lashmar
Carlisle	-	Chair: Mr R Watson & Vice Chair: Mr J Mallinson
South Lakeland	-	Chair: Mrs P M Halfpenny or Mr J Nicholson & Vice Chair: Ms J Manners-Armstrong
Eden	-	Chair: Mr M Ash & Vice Chair: Mr C S Moth
Copeland	-	Chair: Mr J Woolley & Vice Chair: Mrs M Johnson
Allerdale	-	Chair: Mr A L Barry & Vice Chair: Mr R Watson

(Note the Chairman of the Police Authority is an ex-officio Member of all Forums).

Authority 'Link' Scheme Members - Police BCU's:

North – Mr M Ash, Mrs C A Egan, Mr J Mallinson, Mr C S Moth and Mr R Watson.

West - Mr A L Barry, Mr R S Cole, Mrs S E Donnelly, Mrs M Johnson, and Mr J Woolley.

South – Mrs P M Halfpenny, Ms J Lashmar, Ms J Manners-Armstrong, Mr J Nicholson, Mrs L L Shaw, Mrs L Slavin and Mr W Smith.

LEAD MEMBERS

1. LEAD MEMBERS - BEST VALUE

Best Value Lead Member - Mr C S Moth

Best Value Reviews (BVR's) Designated Members

Mr A L Barry	)	- Management of Patrol
Mr R Cole)	
Ms S E Donnelly)	
Mrs C A Egan)	
Mr R Watson)	
Mrs C A Egan		- Hate Crime*
Ms J Manners-Armstrong		- Firearms
Mr J Woolley		- National Police Training
Ms S E Donnelly)	
Mrs P M Halfpenny)	
Mrs L Slavin	)	- Cumbria Police Authority
Mr R Watson)	
Mr W Smith		- Traffic Management*
Mr M Ash		- Fraud/Financial Investigation*
Mr R Watson		- Special Branch*
Mr M Ash	)	- Information Management/Information
Mr J Woolley	)	Technology
Mrs M Johnson	)	- Ill Health and Injury Pensions
)	
Ms S E Donnelly	)	- Health Management
Mrs L L Shaw		- Scientific Support
Mr R S Cole)	
Mrs P M Halfpenny	)	- Driver Training
Ms J Manners-Armstrong		- Anti-Bureaucracy
Mr J Mallinson	)	- User Satisfaction
Mrs L L Shaw)	

Mrs C A Egan) - North)
Ms J Manners-Armstrong) - South) Empowered BCUs
Ms S Donnelly) -)West (joint))
Mrs M Johnson) -))

Mrs C A Egan)
Ms S Donnelly) - Operational Support
Mrs M Johnson)
Ms J Manners-Armstrong)

Mr J Woolley - Stores/Procurement

(Note: BV Reviews marked * are on longer in the programme. Reducing Road Casualties will be added to the programme from 2007)

2. LEAD MEMBERS – OTHER THAN BEST VALUE

Mrs L Slavin - Crime Recording

Mr C Moth) - Customer Focused Policing
Mr R S Cole) (previously “Local Policing Teams Initiative”)

Mr R Watson - Health and Safety

Mrs C A Egan - Constabulary Risk Management Group

Mrs C A Egan) - Activity Based Costing (ABC)
Mrs L Slavin)

Mr R Watson - Annual Report/Communications

Mrs L L Shaw - Independent Custody Visiting

Mrs C A Egan - Design Champion

Mrs C A Egan - Criminal Justice

Ms J Lashmar - Stop and Search

Mrs L L Shaw - Domestic Violence

Questions at County Council Meetings

Currently the Mr Watson, substitute Mr Woolley.

REPRESENTATIVES ON CONSTABULARY PANELS, BOARDS, ETC..

Force Learning Panel – Mr J Woolley

Carlisle Police Station Project Board – Mrs Shaw (Accommodation WG Chair)
- Mrs Egan (Design Champion)
- Mr R Watson (PA Chairman)

Race and Diversity Programme Board – Ms Lashmar

Citizen Focused Policing Project Board - Mr C S Moth
- Mr J Nicholson

Force Best Value Project Board - Mr C S Moth (Joint Chair) together with the
designated lead Member(s) on current Best
Value Reviews

Force Airwave Project Team – Mr A L Barry

REPRESENTATIVES ON OUTSIDE BODIES.

1. ASSOCIATION OF POLICE AUTHORITIES

APA Plenary

The Chairman (or a substitute)

APA Member Liaison Networks

Bureaucracy	- Ms J Manners-Armstrong
Professional Standards	- Mr C S Moth
Information Management	- Mrs C A Egan
Training	- Mr J Woolley
Efficiency	- Mrs C A Egan
Health and Safety	- Mr R Watson
Black & Minority Ethnic	- Only open to BME Police Authority Members

APA Policy Groups

Performance Management	- Mrs L Slavin (substitute Mrs C A Egan)
Neighbourhood Policing	- Mr C S Moth
Race and Diversity	- Ms J Lashmar (substitute Mr M Ash)
Human Resources	- Mr J Woolley (substitute Mrs M Johnson)
Financial Resources	- Mrs C A Egan
Science & Technology	- Mrs L L Shaw

Other APA Groups

PPAF Assessment Steering Group – Mrs C A Egan

2. OTHER OUTSIDE BODIES

North West Region Training Strategy Group

Mr J Woolley

Cumbria Joint Working Group on Race and Equality Issues

Ms J Lashmar

Crime and Disorder Reduction Partnerships (CDRPs)

Barrow	- Mr W Smith (substitute Ms Lashmar)
Carlisle/ Eden	- Mr R Watson (substitute Vacant Mr M Ash)
South Lakeland	- Mr J Nicholson (substitute Mrs P M Halfpenny)
Allerdale/Copeland	- Mr A L Barry (substitute Ms S E Donnelly)

Local Strategic Partnerships (LSPs)

Barrow In Furness	- Mrs L L Shaw
Carlisle and Eden	- Mr M Ash
West Cumbria	- Mr A L Barry
South Lakeland	- Ms J Manners Armstrong

TERMS OF REFERENCE

1. COMMITTEES.

Policing Plan and Best Value Committee

To advise the Authority on:

- The preparation and adoption of the annual Policing Plan, the Best Value Performance Plan and the Efficiency Plan
- The subsequent monitoring of the above plans
- The progress of Best Value Reviews.

Audit and Performance Committee

- To liaise between internal and external audit activities
- To consider the conduct of the Authority's finances and monitor performance against the annual revenue and capital budgets approved by the Authority.
- To consider any reports or management letters from the District Auditor, Internal Auditor, HMIC, or Treasurer on external and internal audit or inspections respectively.
- To monitor implementation of the recommendations made by External Auditors, Internal Auditors or HMIC in any reports considered by the Committee.
- To consider quarterly and other performance monitoring reports prepared by the Chief Constable.
- To monitor outcomes of Best value Reviews signed-off by the Police Authority, including adherence to any Action Plan agreed.
- To approve the *Annual* Statement of Accounts.
- To approve the Annual Statement of Internal Controls.

Standards Committee

- Promoting and maintaining high standards of conduct by Members
- Assisting Members to observe the Members' Code of Conduct
- Advising the Authority on the adoption or revision of the Members' Code of Conduct.
- Advising, training or arranging to train Members on matters relating to the Members' Code of Conduct
- Granting dispensation to Members from requirements relating to interest set out in the Members' Code of Conduct
- Dealing with any reports from a Case Tribunal or Interim Case Tribunal, and any report from the Monitoring Officer on any matter which is referred by an Ethical Standards Officer to the Monitoring Officer.
- Overview of Ombudsman investigations.

Community and Race Relations Committee

- To monitor progress on the Police Authority and Constabulary Race Equality Schemes and to promote race equality.
- To monitor progress on black and minority ethnic recruitment by the Constabulary.
- To oversee and co-ordinate the training of Police Authority Members in diversity matters.
- To oversee and promote work in relation to minority groups, sexual preference and disability etc.
- Any other matters which might reasonably fall within the powers of the Committee.

Professional Standards Committee

- To discharge the responsibilities of the Authority in relation to complaints imposed by Section 77 of the Police Act 1996
- To hear and determine appeals by police officers against refusals by the Chief Constable for permission to have a business interest as defined in the Police Regulations 1995.
- To act on behalf of the Authority in relation to complaints against the Chief Constable, Deputy Chief Constable and Assistant Chief Constable
- To consider reports by the Chief Constable about police officers under suspension.
- To act on behalf of the Authority, as “Appropriate Authority”, to impose sanctions on senior (ACPO) officers following receipt of any Tribunal report, on its findings and any recommendation as to sanctions, following a recorded complaint under the complaints system introduced by the Police Reform Act 2002 and set out in the Police (Conduct) Regulation 2004 and the Police (Complaints and Misconduct) Regulations 2004.

Personnel Committee

- To exercise the powers and duties of the Authority relating to the appointment, dismissal and contractual issues in respect of the Chief Constable, Deputy Chief Constable, Assistant Chief Constable, Clerk, Treasurer and Monitoring Officer.
- To consider reports from the Chief Constable on any grievances and employment tribunal cases against the constabulary.
- To approve a Human Resources Strategy and a costed Human Resources Plan.
- To meet from time to time with representatives of police officers and support staff.
- To receive reports from the Chief Constable on:
 - Sickness management including medical retirements
 - Police Officer Special Constabulary and support staff strength
 - Equal opportunities issues.

NOT PROTECTIVELY MARKED

- To deal with Police Appeals Tribunals under Section 85 of the Police Act 1996.
- To convene as the Authority's Remuneration Panel in connection with bonus payments to the Chief Constable under the Performance Development Review (PDR) Scheme.

NOT PROTECTIVELY MARKED

2. WORKING GROUPS

Accommodation Working Group

- To oversee the phased approach to accommodation developments *approved by the Authority*.
- To develop and recommend to the Authority, an Asset Management Strategy.

Consultation Working Group

- To develop, in conjunction with the Force, a comprehensive Communication and Consultation Strategy, including an action plan.

Programme Management Working Group

To:

- Represent the views and interests of the full Authority in respect of all matters affecting the Programme Management Unit.
- Advise the Programme Management Unit Programme Management process from a Police Authority perspective.
- Advise the Programme Management Unit Programme in relation to developing and ongoing budgetary issues from a Police Authority perspective.
- Report back to the full Authority as required in relation to Programme Management Unit Programme issues and developments.
- Provide a forum to facilitate direct communication between the Programme Management Unit Programme Manager and the Working Group Members.
- Advise the full Authority in relation to the adequacy of Programme Management Unit Programme staffing and resourcing to ensure delivery of critical projects to the required quality, within time and to budget.

Strategy Working Group

This Working Group does not have formal terms of reference.

3. POLICE AREA COMMUNITY LIAISON FORUMS

(i) **The Police Authority has constituted a Forum in respect of each of the County's six District Council areas. Whilst the bodies will formally be entitled "Police Area Community Liaison Forums", this title should not preclude the use of appropriate terminology to meet local requirements. The aims of the forums are:-**

- To identify public priorities to influence Annual Policing Plans
- To identify public priorities for immediate action and/or Area Plans
- To provide the public with information on policing
- To obtain information from the public.

The Forums have a key role in helping to identify local policing objectives, which form an integral part of Annual Policing Plans. They are also a key element of the "partnership" approach and provide a link between the Police and the public, which is invaluable in strengthening a mutual understanding of issues of local concern. It must however, be emphasised that investigations or proceedings and individual complaints against Police Officers are not within the Forums' Terms of Reference.

- (ii) The Forums shall also be responsible for the organisation of lay visiting at relevant Police Stations within their area monitoring the conditions under which people are detained. A report on the conduct of lay visiting will be submitted to the Police Authority in respect of each calendar year.
- (iii) Membership of the Forum shall be at local discretion and be designed to ensure as wide a range of views as possible are available. No more than two representatives should, however, be appointed from a single organisation although substitutes will be allowed for those representatives who are unable to attend meetings. The Membership should include two Members appointed by the Police Authority plus three Police representatives from the command area concerned.

The type of organisation from which the Forums may wish to seek Members include:-

Cumbria County Council, Local District Councils, Officers from statutory bodies such as the Education Service, Social Services, Probation Service, Housing Service and Health Authority, BME Groups and other voluntary organisations specifically those involving young people.

- (iv) Forums should meet on at least four occasions each year and a Chairperson and Vice-Chairperson, who shall be a Member of the Cumbria Police Authority, shall be nominated annually at one of the Authority's regular meetings. At least seven days public notice of all Meetings should be given and Meetings may also be called at the request, in writing, of four Members. Secretaries appointed by the Clerk to the Police Authority will support the Forums.

CUMBRIA POLICE AUTHORITY
1st June 2005
Appendix 1

CHAIRMAN: Mr R Watson
VICE-CHAIRMAN: Mrs L Slavin

Appointed by Cumbria County Council (9)

Conservative Members (4)

Mr R S Cole
Mrs P M Halfpenny
Mr J Mallinson
Mr J Nicholson

Labour Members (4)

Mr A L Barry
Mr W Smith
Mr R Watson
Mr J Woolley

Liberal Democrat Member (1)

Mr M Ash

Independent Members (5)

Ms S E Donnelly
Mrs M. Johnson
Ms J Lashmar
Ms J. Manners-Armstrong
Mrs L. Shaw

**Appointed by Cumbria Magistrates
Courts Committee (3)**

Mr C S Moth
Mrs L Slavin
Mrs C A Egan

OFFICERS

Clerk & Chief
Executive
(inc. Monitoring
Officer)

C.R. Alcock LLB, Police Authority Office, Carleton Hall,
Penrith, CA10 2AU Tel No. 01768 217734

Treasurer

D. Thomas CIPFA, Police Authority Office, Carleton Hall,
Penrith, CA10 2AU Tel No. 01768 217631

COMMITTEES AND WORKING GROUPS

AUDIT AND PERFORMANCE COMMITTEE (7)

County Council Members (3)

Mr M Ash
Mr J Mallinson
Mr W Smith

Magistrate Member (1)

Mrs C A Egan

Independent Member (1)

Ex-Officio Members (2)

Mrs L L Shaw

Chairman of the Police Authority
Vice Chair of the Police Authority (Chair of the Committee)

PROFESSIONAL STANDARDS COMMITTEE (7)

County Council Members (3)

Mr A L Barry
Mr R S Cole
Mr J Nicholson

Magistrate Member (1)

Mr C S Moth

Ex Officio Members (2)

Independent Member (1)

Chairman of the Police Authority
Vice-Chair of the Police Authority

Ms S E Donnelly

PERSONNEL COMMITTEE (5)

County Council Members (3)

Mr J Mallinson
Mr R Watson (as Chairman of the Police
Authority)(Chairman of the Committee)
Mr J Woolley

Magistrate Member (1)

Mrs L Slavin

Independent Member (1)

Mrs M Johnson

POLICING PLAN AND BEST VALUE COMMITTEE (7)

County Council Members (3)

Mrs P M Halfpenny
Mr W Smith
Mr J Woolley

Ex Officio Members (2)

Chairman of the Police Authority
Vice-Chair of the Police Authority

Magistrate Member (1)

Mr C S Moth

Independent Member (1)

Ms J Lashmar

STANDARDS COMMITTEE (6)

Police Authority Members (4)

Ms J Lashmar
Mr J Nicholson
Mrs C A Egan
Mr J Woolley

Statutory Independent Members (2)

Mr J K Fryer (to Nov. 2005)
Mr M C Tonkin (to Nov. 2006)

COMMUNITY AND RACE RELATIONS COMMITTEE (7)

County Council Members (3)

Mr M Ash
Mr R Watson
Mr J Woolley

Ex Officio Members (2)

Chairman of the Police Authority
Vice-Chair of the Police Authority)

Magistrate Member (1)

Mrs C A Egan

Independent Member (1)

Ms J Lashmar

WORKING GROUPS

Programme Management

Mr M Ash
Mr A L Barry (Lead Member)
Mrs C A Egan
Ms J Manners-Armstrong
Mr J Nicholson

Accommodation

Mr R S Cole
Mrs C A Egan
Mrs P M Halfpenny
Mrs L L Shaw
Mr W Smith
Mr R Watson

Strategy

Mr M Ash
Ms J Manners-Armstrong
Mr C S Moth
Mr R Watson (Lead Member)

Consultation

Mrs C A Egan
Ms J Manners-Armstrong
Mr C Moth
Mrs L L Shaw
Mr R Watson
Vacant

POLICE AUTHORITY SELF-ASSESSMENT FRAMEWORK (PASAIF)

The **Leadership and Strategic Planning, Performance Management and Community Engagement Working Groups** were not re-constituted. The PASAIF process will be taken forward by the whole Authority at a forthcoming Away-Day.

Note: The Chairman and Vice-Chair of the Authority are ex-officio members of all Working Groups.

Police Community Liaison Forums:

Barrow	-	Chair: Mr W Smith & Vice Chair: Ms J Lashmar
Carlisle	-	Chair: Mr R Watson & Vice Chair: Mr J Mallinson
South Lakeland	-	Chair: Mrs P M Halfpenny or Mr J Nicholson & Vice Chair: Ms J Manners-Armstrong
Eden	-	Chair: Mr M Ash & Vice Chair: Mr C S Moth
Copeland	-	Chair: Mr J Woolley & Vice Chair: Mrs M Johnson
Allerdale	-	Chair: Mr A L Barry & Vice Chair: Mr R Watson

(Note the Chairman of the Police Authority is an ex-officio Member of all Forums).

Authority 'Link' Scheme Members - Police BCU's:

North – Mr M Ash, Mrs C A Egan, Mr J Mallinson, Mr C S Moth and Mr R Watson.

West - Mr A L Barry, Mr R S Cole, Mrs S E Donnelly, Mrs M Johnson, and Mr J Woolley.

South – Mrs P M Halfpenny, Ms J Lashmar, Ms J Manners-Armstrong, Mr J Nicholson, Mrs L L Shaw, Mrs L Slavin and Mr W Smith.

LEAD MEMBERS

1. LEAD MEMBERS - BEST VALUE

Best Value Lead Member - Mr C S Moth

Best Value Reviews (BVR's) Designated Members

Mr A L Barry	)	- Management of Patrol
Mr R Cole)	
Ms S E Donnelly)	
Mrs C A Egan)	
Mr R Watson)	
Mrs C A Egan		- Hate Crime*
Ms J Manners-Armstrong		- Firearms
Mr J Woolley		- National Police Training
Ms S E Donnelly)	
Mrs P M Halfpenny)	
Mrs L Slavin	)	- Cumbria Police Authority
Mr R Watson)	
Mr W Smith		- Traffic Management*
Mr M Ash		- Fraud/Financial Investigation*
Mr R Watson		- Special Branch*
Mr M Ash	)	- Information Management/Information
Mr J Woolley	)	Technology
Mrs M Johnson	)	- Ill Health and Injury Pensions
)	
Ms S E Donnelly	)	- Health Management
Mrs L L Shaw		- Scientific Support
Mr R S Cole)	
Mrs P M Halfpenny	)	- Driver Training
Ms J Manners-Armstrong		- Anti-Bureaucracy
Mr J Mallinson	)	- User Satisfaction
Mrs L L Shaw)	

Mrs C A Egan	)	- North)
Ms J Manners-Armstrong)		- South	) Empowered BCUs
Ms S Donnelly	)	- )West (joint))
Mrs M Johnson)	-))

Mrs C A Egan)	
Ms S Donnelly	)	- Operational Support
Mrs M Johnson)	
Ms J Manners-Armstrong)		

Mr J Woolley - Stores/Procurement

(Note: BV Reviews marked * are on longer in the programme. Reducing Road Casualties will be added to the programme from 2007)

2. LEAD MEMBERS – OTHER THAN BEST VALUE

Mrs L Slavin - Crime Recording

Mr C S Moth	)	- Customer Focused Policing
Mr R S Cole	)	(previously “Local Policing Teams Initiative”)

Mr R Watson - Health and Safety

Mrs C A Egan - Constabulary Risk Management Group

Mrs C A Egan	)	- Activity Based Costing (ABC)
Mrs L Slavin)	

Mr R Watson - Annual Report/Communications

Mrs L L Shaw - Independent Custody Visiting

Mrs C A Egan - Design Champion

Mrs C A Egan - Criminal Justice

Ms J Lashmar - Stop and Search

Mrs L L Shaw - Domestic Violence

Questions at County Council Meetings

Currently the Mr Watson, substitute Mr Woolley.

REPRESENTATIVES ON CONSTABULARY PANELS, BOARDS, ETC..

Force Learning Panel – Mr J Woolley

Carlisle Police Station Project Board – Mrs Shaw (Accommodation WG Chair)
- Mrs Egan (Design Champion)
- Mr R Watson (PA Chairman)

Race and Diversity Programme Board – Ms Lashmar

Citizen Focused Policing Project Board - Mr C S Moth
- Mr J Nicholson

Force Best Value Project Board - Mr C S Moth (Joint Chair) together with the
designated lead Member(s) on current Best
Value Reviews

Force Airwave Project Team – Mr A L Barry

REPRESENTATIVES ON OUTSIDE BODIES.

1. ASSOCIATION OF POLICE AUTHORITIES

APA Plenary

The Chairman (or a substitute)

APA Member Liaison Networks

Bureaucracy	- Ms J Manners-Armstrong
Professional Standards	- Mr C S Moth
Information Management	- Mrs C A Egan
Training	- Mr J Woolley
Efficiency	- Mrs C A Egan
Health and Safety	- Mr R Watson
Black & Minority Ethnic	- Only open to BME Police Authority Members

APA Policy Groups

Performance Management	- Mrs L Slavin (substitute Mrs C A Egan)
Neighbourhood Policing	- Mr C S Moth
Race and Diversity	- Ms J Lashmar (substitute Mr M Ash)
Human Resources	- Mr J Woolley (substitute Mrs M Johnson)
Financial Resources	- Mrs C A Egan
Science & Technology	- Mrs L L Shaw

Other APA Groups

PPAF Assessment Steering Group – Mrs C A Egan

2. OTHER OUTSIDE BODIES

North West Region Training Strategy Group

Mr J Woolley

Cumbria Joint Working Group on Race and Equality Issues

Ms J Lashmar

Crime and Disorder Reduction Partnerships (CDRPs)

Barrow	- Mr W Smith (substitute Ms Lashmar)
Carlisle/ Eden	- Mr R Watson (substitute Vacant Mr M Ash)
South Lakeland	- Mr J Nicholson (substitute Mrs P M Halfpenny)
Allerdale/Copeland	- Mr A L Barry (substitute Ms S E Donnelly)

Local Strategic Partnerships (LSPs)

Barrow In Furness	- Mrs L L Shaw
Carlisle and Eden	- Mr M Ash
West Cumbria	- Mr A L Barry
South Lakeland	- Ms J Manners Armstrong