

**CUMBRIA POLICE AUTHORITY**

**Minutes of a Special Meeting of Cumbria Police Authority held on  
Monday 22 August 2005 at Police Headquarters,  
Carleton Hall, Penrith commencing at 2.00pm.**

**PRESENT**

Mr R Watson (Chairman)

Mr M Ash	Mr J Mallinson
Mr A L Barry	Ms J Manners-Armstrong
Mr R S Cole	Mr C S Moth
Ms S E Donnelly	Mr J Nicholson
Mrs C A Egan	Mrs L L Shaw
Mrs P Halfpenny	Mr W Smith
Mrs M Johnson	Mr J Woolley
Ms J Lashmar	

Also present:

Chief Constable  
Deputy Chief Constable  
Assistant Chief Constable (Organisational Development & Partnerships)  
Constabulary Programme Director  
Clerk & Chief Executive  
Treasurer  
Administration Manager

**PART 1 – ITEMS CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC**

**40. APOLOGIES FOR ABSENCE**

Apologies for absence had been received from Mrs L Slavin

**41. EXCLUSION OF THE PRESS AND PUBLIC AND EXTRA ITEM OF BUSINESS**

(a) EXTRA ITEM OF BUSINESS

The Chairman advised that he intended to take an additional item of business in part two of the meeting entitled “Acting Chief Constable Arrangements”

The Chairman also advised members that agenda item number 5 ‘IT Capital Programme 2005-2006 to 2006-2007’ would be considered in part two of the meeting and would be renumbered on the agenda as item number 7

(b) ADMISSION OF PRESS AND PUBLIC

**RESOLVED**, that under Section 100A(4) of the Local Government Act 1972 (as amended) the press and public be excluded from the meeting for consideration of the following Agenda Items on the grounds that they involve the likely disclosure of exempt information as defined in the Paragraphs indicated of Part 1 of Schedule 12A of the Act:-

<b>Item</b>	<b>Paragraph Number</b>
The Business Case and Tenders For: (a) "IMPACT" Programme and (b) RMS (Record Management System)	8
IT Capital Programme 1005-2006 and 2006-2007	8
Technical Appendices to Capital Programme Report	8
Acting Chief Constable Arrangements	1

**42. DISCLOSURE OF PERSONAL INTERESTS**

There were no disclosures of personal interests.

**43. UPDATE ON EQUALITY AND FAIRNESS ISSUES IN CUMBRIA**

The Chief Constable presented a report to Members which sought to update them on Equality and Fairness Issues in Cumbria. He referred sequentially to national reports from the Commission for Race Equality (CRE), the Police Race and Diversity Learning and Development Programme (PRDLDP), the Morris Report in to Professional Standards & Employment Matters within the Metropolitan Police Service (MPS) and also to two recent Cumbrian reports which had all informed the Constabulary's Race and Diversity Agenda. The Constabulary had also established a Diversity Unit, consisting of 5 posts, 2 of which were new, to progress the Race and Diversity agenda in a coherent and robust manner.

He informed Members that a review of race and diversity had been commissioned and that AHG an independent consultation company had been asked to carry out the work. The report was completed and forwarded to the Constabulary in June 2005 and provided a clear indication of the work required by the Constabulary. The Constabulary had also commissioned a separate report from a company called IODA to carry out research with Black Minority Ethnic (BME) people in Cumbria. This had been carried out in conjunction with 17 other partner agencies from the Cumbria Race and Diversity Partnership, including the Police Authority, and the outcomes had been delivered to the partner agencies in June 2005. Both the AHG and IODA reports contained information on Cumbrian attitudes to Race and Diversity and were key internal documents which sat alongside the national reports.

In order to progress the Race and Diversity agenda a Confidence and Equality Board had been created, the structure of which was shown in

Appendix A. The Board had already met twice and was due to meet on 1 September 2005 which reflected the importance of the Race and Diversity agenda to the Constabulary.

The Chief Constable reported that the systems in place within the Constabulary were very robust but that there was still a considerable amount of work to be carried out on this subject.

He informed Members that copies of both the IODA and AHG reports were available for inspection.

Members considered the contents of the report and asked that an update be submitted to the next Authority meeting on 26 September rather than the proposed 15 December meeting.

**RESOLVED,** that

- (i) the contents of the report be noted, and
- (ii) the Chief Constable present an update report to the next Police Authority meeting to be held on 26 September 2005.

## **PART II – ITEMS CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC**

### **44. THE BUSINESS CASE AND TENDERS FOR: (a) 'IMPACT' PROGRAMME AND (b) RMS (RECORD MANAGEMENT SYSTEM)**

Members had attended a seminar before the Authority meeting on the Bichard Enquiry and the technical responses being adopted by the police service.

The Assistant Chief Constable (Organisational Development and Partnerships) presented a report which had been circulated to Members. He explained that over the last 2 months evaluation had been carried out by the Constabulary of how best to respond to a number of substantial programmes of work driven by the Bichard recommendations. In particular Record Management System (RMS) had been critical to the debate.

He explained to Members that additional capital funding would be required and the report set out ways in which this could be carried out.

Members asked questions on different points of detail to which the Chief Constable replied appropriately.

Members thanked everyone concerned for the way in which the report had been prepared and all the work it had involved.

**RESOLVED,** that

- (i) the contents of the report be noted,

- (ii) approval be given for the implementation of RMS as set out in paragraph 5 of the Constabulary's report,
- (iii) approval be given to fund a significant element of the incremental capital requirement by postponing the telephony replacement programme, and
- (iv) approval be given to funding the full capital programme as set out in the attached financial paper.

#### **45. IT CAPITAL PROGRAMME 2005-2006 AND 2006-2007**

The Treasurer of the Authority presented a report previously circulated to Members. It contained a detailed response to the Chief Constable's Business Case Report and set out ways to finance the additional costs which were over and above those approved by the Police Authority in February, and also the new costs of IMPACT, together with the slippage from 2004-05. recently identified when finalising the accounts for 2004 – 05.

He explained that this report should be seen in the context of the Medium Term Financial Forecast (MTFF), the decline in capital resources and the need to borrow funds to help support capital programmes from 2006-7 onwards. The report set the overall impact on the 2005-06 (and beyond) capital programme approved at the Budget meeting in February and the revised funding proposals for approval by the Authority, together with the increased revenue impact in future years.

Members discussed, in detail, the contents of the report and raised several points of detail to which the Treasurer responded.

**RESOLVED** that

- (a) the revised Capital Programme for 2005-06 (and beyond), incorporating slippage from earlier years and the revised costs of RMS and the estimated costs of the IMPACT system as now reported, be approved in the revised sum of £15,259,026 as detailed in Appendix 3 to the report; and
- (a) the proposed funding for the 2005 – 06 (and beyond) revised Capital Programme be financed as set out in Appendix 3 to the report, as follows:-

	£
Capital Grants	7,667,489
Capital Receipts	60,000
Revenue Contributions	1,910,000
Other Specific Revenue contributions	187,296
Specific Capital Grants - Airwave	546,523

	- Premises Imp Fund	45,000
	- IDLP	76,100
	- ANPR	100,000
	- Mobile Custody	1,200,000
	- IMPACT	100,000
Capital Income	- NMIS	226,500
	- Case and Custody	456,118
	- National Safety Camera	9,000
Specific Reserves	- Capital Reserve	1,675,000
	- Airwave	400,000
	- Earmarked Revenue	100,000
<b>Total</b>		<b>15,259,026</b>

#### 46. TECHNICAL APPENDICES TO CAPITAL PROGRAMME REPORT

The information contained in the Appendices to the Capital Programme Report had been circulated (for members only) with the papers for the meeting.

**RESOLVED,** that the contents of the Appendices be noted

#### 47. ACTING CHIEF CONSTABLE ARRANGEMENTS

The Chief Constable presented a report to Members requesting that appropriate alternative arrangements be made during his absence due to surgery and convalescence from Thursday 8 September 2005. It was anticipated that the period of recuperation would be at least 4 – 6 weeks.

His report set out the statutory functions and responsibilities the Office of Chief Constable was required to perform under both the Criminal and Civil Law and that only an officer appointed as Chief Constable or Acting Chief Constable was authorised to carry out these functions.

Members were asked to consider the report and the recommendations it contained.

The Chair and Members of the Authority extended their best wishes for a speedy recovery to the Chief Constable.

**RESOLVED,** that

- (i) the Deputy Chief Constable be appointed Acting Chief Constable to take effect from 00.01 a.m. on Thursday 8 September 2005, for a maximum period not exceeding the Chief Constable's prior return to work; or three months; or any further or amending resolution by the Authority, and

- (ii) the situation be kept under informal review by the Clerk & Chief Executive in consultation with the Chair, and be subject of formal review in any event by a meeting of the Authority, convened in sufficient time before three months have expired from the date of this originating decision.

The meeting ended at 3.20pm.

After the formal meeting the Chief Constable, Assistant Chief Constable (Organisational Development & Partnerships) and Clerk & Chief Executive briefed Members on the current position regarding policing in Carlisle.