

Police Authority Office Carleton Hall Penrith Cumbria CA10 2AU

Chief Executive S Edwards Treasurer R Hunter C P F A Chairman R Cole  
Call 01768 217734 or email [policeauthority@cumbria.police.uk](mailto:policeauthority@cumbria.police.uk)



Enquiries to: Mrs J Head  
Telephone: 01768 217226

Our reference: jh

23 January 2012

## **AGENDA**

**TO: THE MEMBERS OF THE CUMBRIA POLICE AUTHORITY  
PEOPLE & PERFORMANCE COMMITTEE**

### **CUMBRIA POLICE AUTHORITY PEOPLE & PERFORMANCE COMMITTEE**

A meeting of the People & Performance Committee will take place on **Tuesday 31 January 2012**, in **Conference Room 1**, Police Headquarters, Carleton Hall, Penrith, commencing at **10.00 am**.

**S EDWARDS**  
Chief Executive

**Note:** *Members are advised that allocated car parking for the meeting is available in the Car Park to the right of the main Headquarters building.*

**Between 9.30 am and 10.00 am there will be a briefing session for Members only**

### **MEMBERSHIP**

Mr Alan Barry (Chair)  
Mr Jim Bland  
Mr Ray Cole  
Mr Patrick Everingham  
Ms Beth Furneaux

Mr Rob Huck  
Mrs Margaret Johnson  
Mrs Joke Maes  
Mr John Woolley

*Maintaining an efficient and effective police service*



## Vision and values

***Cumbria Police Authority's vision is to guide Cumbria Constabulary to be a leading police force – inspiring trust and confidence so that Cumbria is policed to the highest possible standards of public satisfaction, safety and reassurance***

*Our values are based on our being:*

***Accountable*** – To the people of Cumbria and to Government for how our police service is delivered.

***Ambassadorial*** – Our members respect and represent wider community interests, as well as those of the police services itself.

***Collaborative*** – Working jointly with the Constabulary, our partner agencies, police authorities and police forces so that together we can make sure Cumbria remains a safe place.

***Committed*** – Our Members are committed to their role of ensuring that there is an effective police service for Cumbria.

***Independent*** – Both of the Constabulary and other public bodies.

***Innovative*** – Our Members are always willing to explore and embrace new ideas.

***Realistic*** – Working within legal frameworks and available resources.

***Supportive*** – A constructive partner that supports the Constabulary, whilst being an advocate for the public and all who have a legitimate interest in policing.

## **AGENDA**

### **PART 1 – ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC**

#### **1. APOLOGIES FOR ABSENCE**

#### **2. URGENT BUSINESS AND EXCLUSION OF THE PRESS AND PUBLIC**

To consider

(i) any urgent items of business; and

(ii) whether the press and public should be excluded from the Meeting during consideration of any Agenda item where there is likely disclosure of information exempt under s.100A(4) and Part I Schedule A of the Local Government Act 1972 and the public interest in not disclosing outweighs any public interest in disclosure.

#### **3. DISCLOSURE OF PERSONAL INTERESTS**

Members are invited to disclose any personal/prejudicial interest which they may have in any of the items on the Agenda. If the personal interest is a prejudicial interest, then the individual member should not participate in a discussion of the matter and must withdraw from the meeting room unless a dispensation has previously been obtained.

#### **4. MINUTES**

To confirm the Minutes of the meetings of the Committee held on 25 October, 8 November and 20 December 2011 (copies enclosed)

#### **5. ATTENDANCE MANAGEMENT**

To consider a report on the current position with regards to police officer and police staff sickness within the Cumbria Constabulary during Quarter 3 of 2011-2012 (copy to follow).

#### **6. COMPLAINTS BY THE PUBLIC**

(i) Quarterly report of complaint allegations made between October and December 2011 (copy to follow)

(ii) To receive a verbal report by the Police Authority Members who undertook dip sampling of complaint files on 23 January 2012.

#### **7. DIVERSITY ISSUES & IMPACT ASSESSMENT**

(i) The Duty to Publish Information and Set Objectives under the Equality Act (copy enclosed)

(ii) Proactive Lead Member report/update (copy enclosed)

#### **8. CONSULTATION**

(i) To consider the Joint Police Authority and Constabulary Community Involvement and Engagement Strategy Action Plan (copy to follow).

#### **9. HMIC INTEGRITY REVIEW**

To receive a report by the Chief Constable on the findings of the review and how the Constabulary will take these forward (copy to follow).

#### **10. CROSS FORCE AGREEMENT**

To consider a report by the Chief Executive on proposed North West Agreement (copy enclosed)

#### **11. USE OF STOP AND SEARCH WITHIN CUMBRIA**

To receive a report by the Chief Constable regarding Stop & Search within Cumbria (copy enclosed)

#### **12. CUMBRIA CONSTABULARY & UNIVERSITY OF CUMBRIA STRATEGIC PARTNERSHIP PLAN**

To receive a report by the Chief Constable (copy enclosed)

- 13. CHAMPION MEMBER REPORTS/UPDATE**  
To receive updates from Champion Members.
- (i) Victims (verbal update)
  - (ii) Children and Young People (copy enclosed)
  - (iii) Independent Custody Visitors

**PART 2– ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC**

- 14. ANTI-CORRUPTION UNIT – QUARTERLY REPORT**  
To receive a report providing an overview of activity for the period from October to December 2011 (for members only, copy enclosed)
- 15. MANAGEMENT OF CHANGE**  
To consider a report by the Chief Constable (for members only, copy enclosed)
- 16. POLICE STAFF DISCIPLINE**  
To receive a report informs regarding Police Staff Disciplinary and Capability activity between October to December 2011 (for members only, copy enclosed)
- 17. SENIOR OFFICER COMPLAINT**  
To consider a report by the Chief Executive (copy enclosed)
- 18. STRATEGIC RISK**  
To review the strategic risks which fall under the purview of the committee (for members only, copy enclosed)