

# **AGENDA**

Enquiries to: Stuart Edwards  
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Our reference: se

19<sup>th</sup> April 2005.

**TO: THE CHAIRMAN AND MEMBERS OF  
THE CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE**

## **CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE**

A Meeting of the Personnel Committee will be held on **Wednesday 27<sup>th</sup> April 2005** in **Conference Room One, Police Headquarters, Carleton Hall, Penrith** commencing at **10.00am**.

**C R ALCOCK**  
Clerk to the Authority

**Note: *Members are advised that allocated car parking for the meeting is available in the Car Park immediately adjacent and to the right of the main Headquarters building.***

***Before the meeting, at 9.30am, there will be an opportunity for Members to meet informally with representatives of the staff associations.***

## **MEMBERSHIP**

### **County Council Members (3)**

Mr T Heslop  
Mr R Watson (Chairman)  
Mr J Woolley

### **Magistrate Member (1)**

Mrs L Slavin

### **Ex-Officio Members**

Chairman of the Police Authority (Mr R Watson)  
Vice-Chair of the Police Authority (Mrs L Slavin)

### **Independent Member (1)**

Mrs M Johnson

## **AGENDA**

### **PART 1 – ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC**

**1. APOLOGIES FOR ABSENCE**

**2. EXCLUSION OF THE PRESS AND PUBLIC**

To consider whether the press and public should be excluded from the Meeting during consideration of any item on the Agenda.

**3. DISCLOSURE OF PERSONAL INTERESTS**

Members are invited to declare any personal interests relating to any item on the Agenda at this stage.

**4. MINUTES**

To confirm the Minutes of the two Meetings of the Committee held on 3<sup>rd</sup> February 2005.

**5. ANNUAL REVIEW**

To consider a report by the Chief Constable.

**6. FORCE SICKNESS ABSENCE REPORT**

The Force sickness absence statistics.

**7. PERSONNEL DATA REPORT – YEAR END 2004/05**

To consider a report by the Chief Constable.

**8. INDEPENDENT CUSTODY VISITING SCHEME - RECRUITMENT**

To consider a report by the Clerk and Chief Executive.

**9. BUSINESS INTERESTS POLICIES**

To consider a report by the Chief Constable.

**10. RACE AND DIVERSITY TRAINING FOR POLICE AUTHORITY MEMBERS, STAFF AND VOLUNTEERS**

To consider a report by the Clerk and Chief Executive.

**14. REFORM OF THE FINANCING OF POLICE PENSIONS**

To consider a report by the Chief Constable and Treasurer.

### **PART 2 – ITEMS LIKELY TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC**

**11. POLICE STAFF DISCIPLINE**

To consider a report by the Chief Constable.

**12. GRIEVANCES**

To consider a report by the Chief Constable.

**13. PAY ENHANCEMENT FOR CHIEF OFFICERS UNDER NEW PERFORMANCE DEVELOPMENT REVIEW SYSTEM**

To consider a report by the Clerk and Chief Executive.

**14. POLICE REFORM – SPECIAL PRIORITY PAYMENTS**

To consider a report by the Chief Constable.

**NOTE:** Before the meeting there will be an opportunity for Members to meet informally with representatives of the staff associations.