

Report by the Clerk and Chief Executive

**RACE AND DIVERSITY TRAINING FOR POLICE AUTHORITY MEMBERS,
STAFF AND VOLUNTEERS**

Background

The purpose of this report is to update the Committee with regard to the provision of Race and Diversity training for Members, staff and volunteers.

RECOMMENDED: That the report be received.

Detail

The current position is as follows:-

(1) Members

All 17 Members have now received Race and Diversity training provided by the Constabulary. The last Member to receive training attended a two day course in March 2005. Arrangements will be put in hand to arrange training for any new Members appointed to the Authority in May 2005.

(2) Police Authority Staff

All of the Authority's directly employed staff (Clerk/Chief Executive, Treasurer, Deputy Clerk, Administration Manager and Performance Management and Policy Officer) have received training. It was possible to arrange for the Performance Management and Policy to attend a course within two days of taking up her post. The Authority's new part-time Clerical Assistance will start in post on 18 April and the appropriate training has been arranged for 7th June. We are currently trying to identify mutually convenient dates for training the three Forum Secretaries.

(3) Volunteers

Both of the Lay Members appointed to serve on Misconduct Panels attended a two day course on 22/23 March 2005. Arrangements are in hand to provide training for the two Lay Members of the Authority's Standards Committee.

Training for existing Independent Custody Visitors is to be provided at the ICV Seminar on 25 June 2005. New ICVs appointed following the recruitment campaign to be conducted during the period May to July will receive

appropriate training as part of their induction. Anyone not attending the induction training will not be allowed to carry out custody visits.

C R Alcock
Clerk and Chief Executive

13th April 2005.

Background documents: None.

Race and Diversity and Human Rights Act Implications: Training for Members, staff and volunteers is essential in ensuring that the Authority is able to fulfill its race and equality duty.