

AGENDA

Enquiries to: Stuart Edwards
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Our reference: se

24 April 2006.

TO: THE MEMBERS OF THE CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE

CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE, 3 MAY 2006

A Meeting of the Personnel Committee will be held on **Wednesday 3 May 2006** in **Conference Room Two, Police Headquarters, Carleton Hall, Penrith** commencing at **1.00 pm**.

C R ALCOCK

Clerk to the Authority

Note: *Members are advised that allocated car parking for the meeting is available in the Car Park immediately adjacent and to the right of the main Headquarters building.*

MEMBERSHIP

County Council Members (3)

Mr J Mallinson
Mr R Watson
Mr J Woolley

Magistrate Member (1)

Mrs L Slavin

Ex-Officio Members

Chairman of the Police Authority (Mr R Watson)
Vice-Chair of the Police Authority (Mrs L Slavin)

Independent Member (1)

Mrs M Johnson

AGENDA

PART 1 – ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

1. APOLOGIES FOR ABSENCE

2. EXCLUSION OF THE PRESS AND PUBLIC

To consider whether the press and public should be excluded from the Meeting during consideration of any item on the Agenda.

3. DISCLOSURE OF PERSONAL INTERESTS

Members are invited to declare any personal interests relating to any item on the Agenda.

4. MINUTES

To confirm the Minutes of the Meetings of the Committee held on 27 February and 3 April 2006 (copies enclosed).

5. PERSONNEL DATA REPORT

To consider a report by the Acting Chief Constable (copy to follow).

6. SICKNESS ABSENCE REPORT

To consider a report by the Acting Chief Constable (copy enclosed).

7. CUMBRIA LEARNING STRATEGY

To consider a report by the Acting Chief Constable (copy to follow).

8. TRAINING DEPARTMENT BUSINESS PLAN

To consider a report by the Acting Chief Constable (copy to follow)

9. THE DISABILITY EQUALITY DUTY - OVERVIEW

To consider a report by the Clerk/Chief Executive (copy enclosed).

10. NEW PERSONNEL POLICIES

To consider a report by the Acting Chief Constable (copy to follow).

11. PROMOTION PROCESSES

To consider a report by the Acting Chief Constable (copy to follow).

12. INDEPENDENT CUSTODY VISITING SCHEME – RECRUITMENT

To consider a report by the Clerk/Chief Executive (copy enclosed).

PART 2 – ITEMS LIKELY TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

13. POLICE FORCE AMALGAMATION – PERSONNEL ISSUES

To receive a verbal update by the Clerk/Chief Executive.

14. ACTING UP DURING ABSENCE OF CHIEF CONSTABLE

To consider a report by the Treasurer and Acting Chief Constable (copy to follow for Members only).

15. POLICE STAFF DISCIPLINE

To consider a report by the Acting Chief Constable (copy enclosed for Members only).

16. GRIEVANCE REPORT

To consider a report by the Acting Chief Constable (copy enclosed for Members only).

NOTE: Before the meeting there will be an opportunity for Members to meet informally with representatives of the staff associations.