

**Cumbria Police Authority
Personnel Committee**

4th December 2006

Agenda Item No. 12

PROMOTION PROCESSES 2006 - 2007

A Report by the Chief Constable

SUMMARY

This report shows the promotion processes which Cumbria Constabulary are currently running.

RECOMMENDATION

That the report be noted.

DETAIL

Sergeant (internal advert)

Inspector (internal advert)

Detective Chief Inspector (internal and external advert) – Interviews 14th December 2006.
There were 13 applications and these are being marked and short listed.

Chief Superintendent (internal and external advert) – Interviews 10th/11th January 2007

Superintendent (internal and external advert) – Interviews 1st/2nd March 2007

Chief Inspector (internal and external advert) – No dates finalised.

Scientific Support Manager (External)

All the above processes have been advertised internally and externally. The selection process involves an application form which is marked and used for short listing. Interviews and presentations will be held on the dates given.

The above processes will ensure existing and predicted vacancies are filled in a timely manner.

**Michael Baxter
Chief Constable**