

# **AGENDA**

Enquiries to: Stuart Edwards  
Telephone: 01768 217732

Our reference: se

Date: 27 September 2006

**TO: THE MEMBERS OF THE CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE**

**CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE, THURSDAY 5 OCTOBER 2006**

A Meeting of the Personnel Committee will be held on **Thursday 5 October 2006** in **Conference Room Two, Police Headquarters, Carleton Hall, Penrith** commencing at 10.00am.

**C R ALCOCK**

Clerk to the Authority

**Note: *Members are advised that allocated car parking for the meeting is available in the Car Park immediately adjacent and to the right of the main Headquarters building.***

## **MEMBERSHIP**

### **County Council Members (3)**

Mr J Bland  
Mr R Watson  
Mr J Woolley

### **Ex-Officio Members**

Chairman of the Police Authority (Mr R Watson)  
Vice-Chair of the Police Authority (Mrs L Slavin)

### **Magistrate Member (1)**

Mrs L Slavin

### **Independent Member (1)**

Mrs M Johnson

## **AGENDA**

### **PART 1 – ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC**

**1. APOLOGIES FOR ABSENCE**

**2. EXCLUSION OF THE PRESS AND PUBLIC**

To consider whether the press and public should be excluded from the Meeting during consideration of any item on the Agenda.

**3. DISCLOSURE OF PERSONAL INTERESTS**

Members are invited to declare any personal interests relating to any item on the Agenda.

**4. MINUTES**

To confirm the Minutes of the Meetings of the Committee held on 11 July 2006 (copy enclosed).

**5. PERSONNEL DATA REPORT – 2<sup>ND</sup> QUARTER 2006/07**

To consider a report by the Chief Constable (copy enclosed).

**6. TRAINING FUNCTION SERVICE IMPROVEMENT PLAN UPDATE**

To consider a report by the Chief Constable (copy enclosed).

**7. HEALTH AND SAFETY**

To consider a report by the Chief Constable (copy enclosed).

**8. EQUALITY LEGISLATION UPDATE: THE CONSTABULARY RESPONSE**

To consider a report by the Chief Constable (copy enclosed).

**9. PROMOTION PROCESS – CONSTABLE TO SERGEANT AND SERGEANT TO INSPECTOR**

To consider a report by the Chief Constable (copy enclosed)

**10. RECRUITMENT OF POLICE COMMUNITY SUPPORT OFFICERS (PCSOs).**

To consider a report by the Chief Constable (copy enclosed).

**11. DRAFT MISCONDUCT AND UNSATISFACTORY PERFORMANCE PROCEDURES**

To consider a report by the Clerk/Chief Executive (copy enclosed).

**12. PNB UPDATE**

To receive a verbal report from the Deputy Chief Constable.

## **PART 2 – ITEMS LIKELY TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC**

### **13. POLICE STAFF DISCIPLINE**

To consider a report by the Chief Constable (copy enclosed for Members only).

### **14. GRIEVANCES**

To consider a report by the Chief Constable (copy enclosed for Members only).

### **15. COURSE FEES**

To consider a report by the Clerk/Chief Executive (copy to follow for Members only).

### **16. BUSINESS INTEREST POLICY**

To consider a report by the Clerk/Chief Executive (copy to follow for Members only).

**NOTE:** Before the meeting there will be an opportunity for Members to meet informally with representatives of the staff associations.