

Cumbria Police Authority
Personnel Committee
5 October 2006
Agenda Item No. 11

Report by the Clerk and Chief Executive

DRAFT MISCONDUCT AND UNSATISFACTORY PERFORMANCE PROCEDURES

Background

1. The Association of Police Authorities are seeking the views of police authorities on draft misconduct and unsatisfactory performance procedures developed by the Police Advisory Board of England and Wales.

Recommended: That the Committee consider responding to the consultation.

Detail

2. The Association of Police Authorities (APA) are seeking the views of police authorities on draft misconduct and unsatisfactory performance procedures (UPPs) developed by the Police Advisory Board of England and Wales (PABEW). Authorities have been asked to comment to inform the APA's response to the consultation.
3. Following the Review of Police Disciplinary Arrangements, the PABEW formed a working party, of which the APA is a member, to –
 - a) develop a new code of professional standards for police officers;
 - b) develop a new set of misconduct procedures; and
 - c) review UPPs.
4. Comments were sought on a) above earlier this year, and comments are now being sought on the draft misconduct procedures and UPPs. Copies of the draft documents and consultation documents are attached.

C R Alcock
Clerk/Chief Executive.

26 September 2006.

Background papers: APA Circular 33/2006 and documents appended to this report.

Race and Diversity Implications: See attachments.

Human Rights Implications: See attachments.