

AGENDA

Enquiries to: Stuart Edwards
Telephone: 01768 217732

Our reference: se

17th February 2006.

TO: THE MEMBERS OF THE CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE

CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE, MONDAY 27TH FEBRUARY 2006

A Meeting of the Personnel Committee will be held on **Monday 27th February 2006 in Conference Room Two, Police Headquarters, Carleton Hall, Penrith commencing at 10.00am.**

C R ALCOCK

Clerk to the Authority

Note: *Members are advised that allocated car parking for the meeting is available in the Car Park immediately adjacent and to the right of the main Headquarters building.*

At 9.30am, there will be an opportunity for Members to meet informally with representatives of the staff associations.

MEMBERSHIP

County Council Members (3)

Mr J Mallinson
Mr R Watson
Mr J Woolley

Magistrate Member (1)

Mrs L Slavin

Ex-Officio Members

Chairman of the Police Authority (Mr R Watson)
Vice-Chair of the Police Authority (Mrs L Slavin)

Independent Member (1)

Mrs M Johnson

AGENDA

PART 1 – ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

1. APOLOGIES FOR ABSENCE

2. EXCLUSION OF THE PRESS AND PUBLIC

To consider whether the press and public should be excluded from the Meeting during consideration of any item on the Agenda.

3. DISCLOSURE OF PERSONAL INTERESTS

Members are invited to declare any personal interests relating to any item on the Agenda.

4. MINUTES

To confirm the Minutes of the Meetings of the Committee held on 6th October 2005 (copy enclosed).

5. PERSONNEL DATA REPORT

To consider a report by the Chief Constable (copy enclosed).

6. SICKNESS ABSENCE REPORT – THIRD QUARTER 2005/06

To consider a report by the Chief Constable (copy enclosed).

7. TRAINING FUNCTION SERVICE IMPROVEMENT PLAN

To consider a report by the Chief Constable (copy enclosed).

8. HUMAN RESOURCES MANAGEMENT IMPROVEMENT PLAN

To consider a report by the Chief Constable (copy enclosed)

9. STATUTORY CODE OF PRACTICE ON RACIAL EQUALITY IN EMPLOYMENT

To consider a report by the Clerk/Chief Executive (copy enclosed).

10. NEW PERSONNEL POLICIES

To consider a report by the Chief Constable (copy enclosed).

11. SENIOR OFFICER DEPLOYMENTS

To receive a verbal report from the Deputy Chief Constable.

12. APPOINTMENT OF A MAGISTRATE MEMBER TO THE POLICE AUTHORITY

To consider a report by the Clerk/Chief Executive (copy enclosed).

13. PERSONNEL COMMITTEE – DATE OF MAY MEETING

The date set for the May meeting of the Committee (4th May) coincides with the date of district council elections. The Committee may wish to consider agreeing a new date for the meeting.

PART 2 – ITEMS LIKELY TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

14. POLICE STAFF DISCIPLINE

To consider a report by the Chief Constable (copy enclosed for Members only).

15. POLICE AUTHORITY TREASURER – TERMS OF EMPLOYMENT

To consider a report by the Clerk and Chief Executive (copy enclosed for Members only).

NOTE: Before the meeting there will be an opportunity for Members to meet informally with representatives of the staff associations.