

AGENDA

Enquiries to: Stuart Edwards
Telephone: 01768 217732

Our reference: se

29th June 2005.

TO: THE MEMBERS OF THE CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE

CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE

A Meeting of the Personnel Committee will be held on **Thursday 7th July 2005** in Conference Room One, Police Headquarters, Carleton Hall, Penrith commencing at 10.00am.

C R ALCOCK

Clerk to the Authority

Note: *Members are advised that allocated car parking for the meeting is available in the Car Park immediately adjacent and to the right of the main Headquarters building.*

Before the meeting, at 9.30am, there will be an opportunity for Members to meet informally with representatives of the staff associations.

MEMBERSHIP

County Council Members (3)

Mr J Mallinson
Mr R Watson
Mr J Woolley

Magistrate Member (1)

Mrs L Slavin

Ex-Officio Members

Chairman of the Police Authority (Mr R Watson)
Vice-Chair of the Police Authority (Mrs L Slavin)

Independent Member (1)

Mrs M Johnson

AGENDA

PART 1 – ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

1. MEMBERSHIP

To note the membership of the Committee as agreed at the Annual Meeting of the Authority on 1st June 2005 as follows –

Mrs M Johnson
Mr J Mallinson
Mrs L Slavin

Mr R Watson
Mr J Woolley

2. ELECTION OF CHAIR

To elect a Chair of the Committee for the ensuing year.

3. APOLOGIES FOR ABSENCE

4. EXCLUSION OF THE PRESS AND PUBLIC

To consider whether the press and public should be excluded from the Meeting during consideration of any item on the Agenda.

5. DISCLOSURE OF PERSONAL INTERESTS

Members are invited to declare any personal interests relating to any item on the Agenda at this stage.

6. MINUTES

To confirm the Minutes of the Meeting of the Committee held on 27th April 2005 (copy enclosed).

7. PERSONNEL DATA REPORT

To consider a report by the Chief Constable (copy to follow).

8. SICKNESS ABSENCE – HOME OFFICE INSPECTION

To receive a verbal report from the Deputy Chief Constable.

9. REPORTING OF POLICIES TO THE AUTHORITY BY THE CONSTABULARY

To consider a report by the Chief Constable (copy to follow) .

10. REFORM OF THE FINANCING OF POLICE PENSIONS

To consider a report by the Chief Constable and Treasurer (copy enclosed)

11. INDEPENDENT CUSTODY VISITING SCHEME RECRUITMENT - UPDATE

To consider a report by the Clerk and Chief Executive (copy enclosed).

12. TRAINING MATTERS

a) Best Value Review of Training

To consider a report by the Clerk and Chief Executive (copy to follow).

b) Race and Diversity Learning and Development Strategy

To receive a verbal report from the Deputy Chief Constable.

c) Any Other Training Issues

To receive a verbal report from the Deputy Chief Constable.

13. OCCUPATIONAL HEALTH – PARTNERSHIP WORKING

To consider a report by the Chief Constable (copy to follow).

14. HEALTH AND SAFETY – UPDATE

To consider a verbal report from the Deputy Chief Constable.

15. 30+ SCHEME

To receive a verbal report from the Deputy Chief Constable.

16. CHIEF SUPERINTENDENTS APPOINTMENT PROCESS

To receive a verbal report from the Deputy Chief Constable.

PART 2 – ITEMS LIKELY TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

17. POLICE STAFF DISCIPLINE

To consider a report by the Chief Constable (copy to follow – for Members only).

NOTE: Before the meeting there will be an opportunity for Members to meet informally with representatives of the staff associations.