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Our reference: se

26th January 2005.

AGENDA

**TO: THE CHAIRMAN AND MEMBERS OF
THE CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE**

CUMBRIA POLICE AUTHORITY PERSONNEL COMMITTEE

A Meeting of the Personnel Committee will be held on **Thursday 3rd February 2005 in Conference Room One, Police Headquarters, Carleton Hall, Penrith commencing at 9.15am.**

C R ALCOCK
Clerk to the Authority

PLEASE NOTE REVISED START TIME

Note: *Members are advised that allocated car parking for the meeting is available in the Car Park immediately adjacent and to the right of the main Headquarters building.*

Before the meeting, at 9.00am, there will be an opportunity for Members to meet informally with representatives of the staff associations.

MEMBERSHIP

County Council Members (3)

Mr T Heslop
Mr R Watson (Chairman)
Mr J Woolley

Magistrate Member (1)

Mrs L Slavin

Ex-Officio Members

Chairman of the Police Authority (Mr R Watson)
Vice-Chair of the Police Authority (Mrs L Slavin)

Independent Member (1)

Mrs M Johnson

AGENDA

PART 1 – ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

1. APOLOGIES FOR ABSENCE

2. EXCLUSION OF THE PRESS AND PUBLIC

To consider whether the press and public should be excluded from the Meeting during consideration of any item on the Agenda.

3. DISCLOSURE OF PERSONAL INTERESTS

Members are invited to declare any personal interests relating to any item on the Agenda at this stage.

4. MINUTES

To confirm the Minutes of the Meetings of the Committee held as follows:-

11th October 2004 (copy enclosed)

14th October 2004 (copy enclosed)

15th/16th November 2004 (copy enclosed)

13th January 2005 (copy enclosed)

5. FORCE SICKNESS ABSENCE REPORT

The Force sickness absence statistics, copy enclosed.

6. PERSONNEL DATA REPORT – 3RD QUARTER 2004/05

To consider a report by the Chief Constable (copy enclosed).

7. HER MAJESTY'S INSPECTORATE OF CONSTABULARY – BEST VALUE REVIEW OF TRAINING

To consider a report by the Chief Constable (copy enclosed)

8. PROGRESS WITH THE INITIAL POLICE LEARNING AND DEVELOPMENT PROGRAMME (IPLDP)

To consider a report by the Chief Constable (copy enclosed).

9. DISABILITY DISCRIMINATION ACT 1995: THE CONSTABULARY RESPONSE

To consider a report by the Chief Constable (copy enclosed).

10. FUNDING FOR THE SPECIAL CONSTABULARY CAPACITY BUILDING SCHEME. YEARS 1 AND 2

To consider a report by the Chief Constable (copy enclosed).

11. GUIDANCE TO CHIEF OFFICERS ON THE USE OF DISCRETION TO RESUME/MAINTAIN PAID SICK LEAVE (PNB CIRCULAR 05/1)

To consider a report by the Clerk and Chief Executive (copy enclosed).

PART 2 – ITEMS LIKELY TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

12. EMPLOYMENT TRIBUNAL UPDATE

To receive a verbal report from the Deputy Chief Constable.

13. POLICE STAFF DISCIPLINE

To consider a report by the Chief Constable (copy enclosed for Members only).

NOTE: Before the meeting there will be an opportunity for Members to meet informally with representatives of the staff associations.