

**CUMBRIA POLICE AUTHORITY  
Policing Plan and Best Value Committee**

**13 January 2006**

**Agenda Item No.6**

**Cumbria Police Authority Annual Policing Plan 2006/7 – First Draft**

**A Report by the Chief Constable**

**1. SUMMARY**

A first draft of next year's Policing Plan is submitted for Members' consideration.

As agreed at the last meeting of this Committee, a shorter version than in previous years is being prepared, in an attempt to increase its appeal/readability, whilst still complying with statutory guidance.

The attached draft gives an indication only of content and designers have yet to be involved in its formatting.

It has been considered by, and approved at, Chief Officer Group.

**2. RECOMMENDATION**

That Members consider the report and feed back their comments to inform subsequent versions of the Plan

**3. DETAIL**

First Draft attached.

- It is proposed that the Plan follows a minimalist approach, as follows:
- It will comply with statutory guidance but still 'cover the ground'.
- Sections will be word-limited and businesslike.
- Performance tables will be kept to the end of the Plan, and not interrupt the narrative.
- There will be a standard format, linking: Priorities (National) – Priorities (Local) – SPIs/Targets – Indicators, which will assist assessments of performance and general understanding of the Plan.
- PPAF domains will be reported on in an appendix.

Work will continue with the Police Authority to confirm targets and populate the Local Domain.

**Michael Baxter  
Chief Constable**

Contents

Glossary

Foreword

- Should be word-limited and businesslike (We are looking to reduce size of Plan)

#### National Priorities

(From the National Community Safety Plan)

- reduce overall crime by 15% by 2007/8, and more in high crime areas;
- bring more offences to justice in line with the Government's PSA;
- provide every area in England and Wales with dedicated, visible, accessible and responsive neighbourhood policing teams;
- tackle serious and organised crime, including improved intelligence and information-sharing between partners; and
- protect the country from both terrorism and domestic extremism.

Local Area Agreements (LAAs) will be reflected.

There is a requirement for all forces to contribute to the national counter-terrorism capability

#### Local Priorities

- Public Consultation (Summer 2005)
- Consultation on Anti-social Behaviour (September 2005)
- Partnership Conference (Oct 2005)
- Senior Managers' Forum (Nov 2005)
- Staff Consultation
- National Intelligence Model
- Strategic Assessment (6-monthly)
- C & DRP (priorities and targets)
- CCJB (priorities and targets)
- HMIC Baseline Assessment
- Policing Performance Assessment Framework

Leading to the following priorities for the Constabulary for 2006/7:

- To reduce overall crime, with a focus on violent crime, drug crime, vehicle crime and burglary.
- To work with our partners to further increase detection rates, targeting prolific and other priority offenders, bringing more offenders to justice and reducing road traffic collisions across the county.
- To develop Neighbourhood Policing across all communities in the county, ensuring that we address locally identified concerns about fear of crime, anti-social behaviour and disorder.
- To develop our protective services capability with a particular focus on Serious, Organised Cross Border Crime, Counter Terrorism and Extremism.

- To develop a professionally trained and integrated workforce, ensuring that people are supported at all levels, to provide an excellent service to all the communities we serve.
- To secure the policing capability and capacity needed to maintain and develop current performance and meet future demands, by working with other North West police forces to review police structures in the region.
- To deliver the phased implementation of the National IMPACT Programme, in order to optimise key police and partner decision-making through proactive capture and use of well-managed data, intelligence and other information.

### Constabulary Aim and Vision

*“Inspiring trust and confidence in our policing services so that the people of Cumbria feel safe, satisfied and reassured”.*

People in Cumbria should:

- Feel safe in their homes and communities
- Know their local police officer, who they can contact in order to use policing and criminal justice services.
- Know who is in charge of policing locally.
- See neighbourhood policing develop as the main style of providing services for communities in Cumbria, delivered through our local policing teams.
- On first contact with the police, receive a professional and polite response; feeling confident that help will be received quickly in an emergency and that a quality service can be expected regardless of the nature of their call.
- Be treated supportively as victims or witnesses to crimes, and have greater confidence that the offender will be caught and brought to justice.
- Have confidence that the Constabulary works hard with local authorities and other agencies to provide a faster, more effective approach to dealing with the issues which adversely affect communities, such as anti-social behaviour and disorder.
- Have a real say in how their communities are policed, know how to challenge us when things go wrong, and know how they can become directly involved in making a difference to the safety of their communities.

*(Mike James, of the Citizen Focus Project, is working on an update to local service standards).*

### What we are going to do

(Short narrative under each of the Constabulary's priorities).

Strategic Development are working on the best method of presenting these.

The following page is intended to demonstrate how the Plan is **priority-focused**: it shows how national priorities map across to Constabulary priorities and targets.

It is believed that this method of presenting priorities would be more intelligible to the average reader.

NCSP PRIORITIES	CONSTABULARY PRIORITIES	SPI 2006/7 TARGETS		INDICATOR	
<ul style="list-style-type: none"> <li>Bring more offences to justice in line with the Government's PSA</li> </ul>	<ul style="list-style-type: none"> <li>To work with our partners to further increase detection rates, targeting prolific and other priority offenders, bringing more offenders to justice and reducing road traffic collisions across the county.</li> </ul>				No.
		6a	Offences brought to justice	(x)	
		6b	Percentage of offences brought to justice	%	(x)
		6c	Class A drug supply offences brought to justice	%	
		7a	Percentage of sanction detections	%	
		7b	Burglary sanction detection rate	%	
		7c	Violent crime sanction detection rate	%	
		7d	Robbery sanction detection rate	%	
		7e	Vehicle crime sanction detection rate	%	
			Burglary detection rate	%	
			Violent crime detection rate	%	
			Robbery detection rate	%	
			Vehicle crime detection rate	%	
		8a	Domestic violence arrest rate	%	
		8b	Domestic violence partner on partner percentage	%	

Local Policing Summaries

(A short, word-limited summary of each BCU's 2006/7 Area Plan).

- North Cumbria
- West Cumbria
- South Cumbria

Best Value

Completed reviews and details of plans for improvement

Finance

- Budget for 2006/7
- Efficiency Plan 2006/7

Managing our Performance

- Performance Review
- Performance Development Conferences
- Personal Development Reviews
- Audit and Inspection

Contact Details

**PERFORMANCE AGAINST TARGETS – 2005/6****Citizen Focus**

SPI No 2006/7	Description	Actual Performance 2004/5		Relative Position	Target 2005/6	Performance 2005/6	Target Achieved?	Target 2006/7
1a	Satisfaction with making contact	92.6%						
1b	Satisfaction with action taken	90.3%						
1c	Satisfaction with progress updates	70.6%						
1d	Satisfaction with treatment by staff	92.7%						
1e	Satisfaction with overall service	85.2%						
3a	Satisfaction of victims of racism	90.5%						
3b	Comparative satisfaction of minority ethnic groups	80.4%						
		VME Rate	Arrests					
3c	Fairness of stop and search towards minority ethnic groups	21.4%	12					
		VME Rate	Detected					
3d	Investigating crimes against minorities proportionately and fairly	51.7%	61					

**Local Domain**

SPI No 2006/7	Description	Actual Performance 2004/5		Relative Position	Target 2005/6	Performance 2005/6	Target Achieved?	Target 2006/7
2a	Residents perception of police performance	55.3						

**Reducing Crime**

SPI No 2006/7	Description	Actual Performance 2004/5		Relative Position	Target 2005/6	Performance 2005/6	Target Achieved?	Target 2006/7
4a	Comparative risk of personal crime	5.3						
4b	Comparative risk of household crime	15.1						
			Crimes					
5a	Domestic burglary rate	6.9	1,475					
5b	Violent crime rate	19.7	9,641					
5c	Robbery rate	0.2	109					
5d	Vehicle crime rate	8.0	3,941					
5e	Life threatening and gun crime rate	0.2	117					

**Investigating Crime**

SPI No 2006/7	Description	Actual Performance 2004/5		Relative Position	Target 2005/6	Performance 2005/6	Target Achieved?	Target 2006/7
			No.					
6a	Offences brought to justice	11,602						
6b	Percentage of offences brought to justice	26.8%	11,602					
6c	Class A drug supply offences brought to justice	265.4%	130.0					
7a	Percentage of sanction detections	25.3%	10,935					
7b	Burglary sanction detection rate	16.2%	239					
7c	Violent crime sanction detection rate	41.7%	4,018					
7d	Robbery sanction detection rate	27.5%	30					
7e	Vehicle crime sanction detection rate	13.5%	532					
	Burglary detection rate	17.2%	253					
	Violent crime detection rate	54.4%	5,249					
	Robbery detection rate	29.4%	32					

	Vehicle crime detection rate	14.6%	575				
8a	Domestic violence arrest rate	68.4%	1,438				
8b	Domestic violence partner on partner percentage	78.1%	1,123				

**Promoting Public Safety**

SPI No 2006/7	Description	Actual Performance 2004/5		Relative Position	Target 2005/6	Performance 2005/6	Target Achieved?	Target 2006/7
			No.					
9a	Road traffic safety	7.79	434					
10a	Residents fear of crime – burglary	8.1						
10a	Residents fear of crime – car	10.1						
10a	Residents fear of crime – violent	12.9						
10b	Perceptions of anti-social behaviour	13.5						

**Providing Assistance**

SPI No 2006/7	Description	Actual Performance 2004/5	Relative Position	Target 2005/6	Performance 2005/6	Target Achieved?	Target 2006/7
11a	Front line policing	65.1%					

**Resource Usage**

SPI No 2006/7	Description	Actual Performance 2004/5		Relative Position	Target 2005/6	Performance 2005/6	Target Achieved?	Target 2006/7
		% VME	VME					
12a	Minority ethnic recruitment	2.0%	1					
12b	Minority ethnic resignations	0%	0					
			Female					
12c	Female recruitment	24.7%	311					
			Hours					
13a	Officer sick absence	85.3	169,280					
13b	Staff sick absence	56.2	82,452					