

**Cumbria Police Authority
Policing Plan and Best Value Committee**

16 March 2006

Agenda Item No. 5

FINAL DRAFT - ANNUAL POLICING PLAN 2006/7

A Report by the Chief Constable

BACKGROUND

At the last meeting of this Committee on 21 February, a second draft of the Authority's Annual Policing Plan was considered, and approved as the basis upon which to finalise it.

Since then, further work has been undertaken in order to ensure that this statutory plan complies with the guidance issued by the Home Office and the Audit Commission.

A second draft is now attached for Members' attention.

(The policing plan must be "issued" before the beginning of each financial year (by 31 March), that is, the final content must have been approved by the Police Authority. It does not have to be published until 30 June).

RECOMMENDATION

That the Committee consider the attached final draft of the Annual Policing Plan and feed back comments in order that the Constabulary can proceed to submit a version to the full Authority on 22 March for approval and posting on Authority and Constabulary websites by 31 March 2005.

**Michael Baxter
Chief Constable**

**CUMBRIA POLICE AUTHORITY
ANNUAL POLICING PLAN
2006/7**

Contents

To include availability in large print, other languages and on our websites. (Single page).

(Strategic Development to supply).

Glossary

Not a requirement, and terms are defined in the Plan in any case. (Single page).

(Strategic Development to supply).

Foreword

(Clive Alcock to supply when Plan nearing completion.)

(200 words)

National Priorities

(Simple list)

- reduce overall crime by 15% by 2007/8, and more in high crime areas;
- bring more offences to justice in line with the Government's PSA;
- provide every area in England and Wales with dedicated, visible, accessible and responsive neighbourhood policing teams;
- tackle serious and organised crime, including improved intelligence and information-sharing between partners; and
- protect the country from both terrorism and domestic extremism.

Short statement on Local Area Agreements (LAAs).

(150 words).

(Strategic Development to supply)

There is a requirement for all forces to contribute to the national counter-terrorism capability

Local Priorities

Short statement – 400 words - showing how these have been derived from the following:

(Strategic Development to supply).

Public Consultation (Summer 2005)
Consultation on Anti-social Behaviour (Sept 2005)
Partnership Conference (Oct 2005)
Senior Managers' Forum (Nov 2005)
Staff Consultation
Policing Performance Assessment Framework

National Intelligence Model
Strategic Assessment (6-monthly)
CDRP (priorities and targets)
CCJB (priorities and targets)
HMIC Baseline Assessment

Leading to the following priorities for the Constabulary for 2006/7: *(List)*

- To reduce overall crime, with a focus on violent crime, drug crime, vehicle crime and burglary.
- To work with our partners to further increase detection rates, targeting prolific and other priority offenders, bringing more offenders to justice and reducing road traffic collisions across the county.
- To develop Neighbourhood Policing across all communities in the county, ensuring that we address locally identified concerns about fear of crime, anti-social behaviour and disorder.
- To develop our protective services capability with a particular focus on Serious, Organised Cross Border Crime, Counter Terrorism and Extremism.
- To develop a professionally trained and integrated workforce, ensuring that people are supported at all levels, to provide an excellent service to all the communities we serve.
- To secure the policing capability and capacity needed to maintain and develop current performance and meet future demands, by working with other North West police forces to review police structures in the region.
- To deliver the phased implementation of the National IMPACT Programme, in order to optimise key police and partner decision-making through proactive capture and use of well-managed data, intelligence and other information.

Constabulary Aim and Vision

“Inspiring trust and confidence in our policing services so that the people of Cumbria feel safe, satisfied and reassured”.

People in Cumbria should:

- Feel safe in their homes and communities
- Know their local police officer, who they can contact in order to use policing and criminal justice services.
- Know who is in charge of policing locally.
- See neighbourhood policing develop as the main style of providing services for communities in Cumbria, delivered through our local policing teams.
- On first contact with the police, receive a professional and polite response; feeling confident that help will be received quickly in an emergency and that a quality service can be expected regardless of the nature of their call.
- Be treated supportively as victims or witnesses to crimes, and have greater confidence that the offender will be caught and brought to justice.
- Agencies to provide a faster, more effective approach to dealing with the issues which adversely affect communities, such as anti-social behaviour and disorder.
- Have a real say in how their communities are policed, know how to challenge us when things go wrong, and know how they can become directly involved in making a difference to the safety of their communities.

(Mike James, of the Citizen Focus Project, is working on an update to local service standards).

How did we do?

Section – single page - reporting on the Constabulary's performance in 2005/6.
(Strategic Development to supply).

What we are going to do?

The table that follows will show what the Constabulary will be doing in 2006/7 and how performance will be measured

<p>Approved Local Policing Priority 2006/7</p>	<p>For Information: Supporting Strategic Work Programme 2006/7</p>	<p>Actions to Support Priorities</p>	<p>Proposed Performance Measure <i>*Estimated Target (see Target Setting Paper)</i></p>
<p>We will reduce overall crime, with a focus on violent crime, drug crime, vehicle crime and burglary.</p>	<ul style="list-style-type: none"> • National Intelligence Model • Key Partnership Effectiveness Review • Drugs Strategy 	<p>We will implement the National Intelligence Model to new, higher national standards, which will enable us to effectively target and reduce crime.</p> <p>We will review the effectiveness of our approaches to working with other organisations to reduce crime and we will improve them.</p>	<p>Reduce Total Notifiable Offences by 8.7% (3770 offences)*</p> <p>Reduce Violent Crime by 11.3% (1164 offences)*</p> <p>Reduce Dwelling Burglaries by 2.4% (31 offences)*</p> <p>Reduce Theft of Motor Vehicles by 11.1% (122 offences)*</p> <p>Maintain current performance target for Theft from Motor Vehicles offences for 2006/7*</p> <p>Reduce Robberies by 7.2% (8 offences)*</p>

Chief Officer Group Paper
Attachment 2 - Draft Policing Plan 2006/7

<p style="text-align: center;">Approved Local Policing Priority 2006/7</p>	<p style="text-align: center;">For Information: Supporting Strategic Work Programme 2006/7</p>	<p style="text-align: center;">Actions to Support Priorities</p>	<p style="text-align: center;">Proposed Performance Measure <i>*Estimated Target (see Target Setting Paper)</i></p>
<p>We will work with our partners to further increase detection rates, targeting prolific and other priority offenders, bringing more offenders to justice and reducing road traffic collisions across the county.</p>	<ul style="list-style-type: none"> • Professional Investigation Project • Volume Crime Policy • Crime Recording • Child Protection Policy • Adult Protection Policy • NSPIS Case & Custody • Statutory Charging Scheme • Prolific & Priority Offender Scheme • Drugs Intervention Programme • Witness Care Units 	<p>We will give specialist training to dedicated investigators working in crime investigation and child and adult protection roles.</p> <p>We will implement national standards of child abuse investigation and investigative interviewing.</p> <p>We will review whether witness care units provide the proper level of service to witnesses and make improvements if they are needed.</p> <p>We will implement a new national IT system to improve the efficiency of our custody and case-building processes.</p> <p>We will improve our processes for investigating high volume crimes.</p>	<p>Reach a Sanction Detection Rate of 27% of the numbers of Total Notifiable Offences</p> <p>Increase TICs by 7% (790 offences)</p> <p>Increase issue of Fixed Penalty Notices by 5% (564 FPNs)</p> <p>Increase to 11285 the number offences brought to justice</p> <p>Number of people killed or seriously injured in road traffic collisions and per 100 million vehicle km travelled.</p> <p>Investigate 100% of racist incidents Fingerprint 99% of all arrested persons</p> <p>Increase by XX% the numbers of driver referrals to Driver Improvement Scheme</p> <p>Dangerous Driving Offences* Increase by 10% (72 offenders) the number of drivers prosecuted for a driving offences</p>

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Approved Local Policing Priority 2006/7	For Information: Supporting Strategic Work Programme 2006/7	Actions to Support Priorities	Proposed Performance Measure <i>*Estimated Target (see Target Setting Paper)</i>
		<p>We will improve our processes to identify and support repeat victims of crime.</p> <p>We will ensure that incident and crimes are recorded in accordance with national requirements.</p>	

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<p>We will develop Neighbourhood Policing across all communities in the county, ensuring that we address locally identified concerns about fear of crime, anti-social behaviour and disorder.</p>	<ul style="list-style-type: none"> • Citizen Focus Programme • Carlisle Redevelopment • Marketing Strategy • Anti Social Behaviour Strategy 	<p>We will implement a national model of neighbourhood consultation and policing in all of our local policing teams across the county.</p> <p>We will reduce anti-social behaviour effective use of ASBOs and other new powers.</p> <p>We will implement our efficiency plan, to increase the resources available to the front line.</p> <p>We will implement the Airwave communications system and an integrated command and control system.</p> <p>We will identify a long-term infrastructure for policing in Carlisle.</p> <p>We will implement a marketing strategy to improve the information we provide to the</p>	<p>Percentage of police offer time spent on frontline duties*</p> <p>Local Domain Target: Reduce Criminal Damage by 1% (133 offences)* Police visibility to the public* Efficiency target*</p>

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Approved Local Policing Priority 2006/7	For Information: Supporting Strategic Work Programme 2006/7	Actions to Support Priorities	Proposed Performance Measure <i>*Estimated Target (see Target Setting Paper)</i>
		public about our services.	
We will develop our protective services capability with a particular focus on Serious, Organised Cross Border Crime, Counter Terrorism and Extremism.	<ul style="list-style-type: none"> ANPR Expansion 	We will extend the use of automatic number plate recognition technology to deny criminals the use of the road.	Increase by 47% (64 more offenders) the numbers of offenders brought to justice for drugs supply offences. *
We will develop a professionally trained and	<ul style="list-style-type: none"> Race Equality Scheme Hate Crime Policy 	We will establish Independent Advisory Groups to improve	Achieve an overall user satisfaction rate of 85%, with no

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<p>Approved Local Policing Priority 2006/7</p>	<p>For Information: Supporting Strategic Work Programme 2006/7</p>	<p>Actions to Support Priorities</p>	<p>Proposed Performance Measure <i>*Estimated Target (see Target Setting Paper)</i></p>
<p>integrated workforce, ensuring that people are supported at all levels, to provide an excellent service to all the communities we serve.</p>		<p>consultation with black and minority ethnic communities.</p> <p>We will train our recruits to national standards.</p> <p>We will implement a Race and Diversity Learning and Development Programme for our staff.</p> <p>We will implement a quality of service action plan to meet national service standards.</p> <p>We will improve our processes for tackling hate crime.</p> <p>We will complete implementation of a new IT system for human resource management.</p> <p>We will implement arrangements to promote equality for people with disabilities.</p>	<p>significant difference in levels of satisfaction between visible minority ethnic group and white users.</p>

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<p style="text-align: center;">Approved Local Policing Priority 2006/7</p>	<p style="text-align: center;">For Information: Supporting Strategic Work Programme 2006/7</p>	<p style="text-align: center;">Actions to Support Priorities</p>	<p style="text-align: center;">Proposed Performance Measure <i>*Estimated Target (see Target Setting Paper)</i></p>
<p>We will secure the policing capability and capacity needed to maintain and develop current performance and meet future demands, by working with other North West police forces to review police structures in the region.</p>	<ul style="list-style-type: none"> • Policing Restructure Project 	<p>We will work with the Home Office and other forces to determine the best structure for policing in Cumbria.</p>	
<p>We will deliver the phased implementation of the National IMPACT Programme, in order to optimise key police and partner decision-making through proactive capture and use of well-managed data, intelligence and other information.</p>	<ul style="list-style-type: none"> • Information Management Programme 	<p>We will deliver an information management programme for 2006/7, so that information is stored, reported and shared with other forces to national standards.</p>	<p>HMIC Assessment: Information and Communication Technology</p>

Local Policing Summaries

(A short, word-limited – 500 words - summary of each BCU's 2006/7 Area Plan)
(Local Performance Inspectors to supply in liaison with Commanders).

- North Cumbria
- West Cumbria
- South Cumbria

Best Value

Completed reviews and details of plans for improvement. (400 words)
(Best Value Manager to supply).

Finance

- Budget for 2006/7 (Director of Finance and Resources) (800 words)
- Statement on Procurement (Procurement Officer to supply) (50 words)
- Efficiency Plan 2006/7 (Efficiency Manager to supply) (350 words)
- Costed Human Resource Plan (Personnel & Development) (500 words)
- Costed Training Plan (Personnel & Development to supply) (400 words)
- Rural Policing (Performance Inspectors) (3 X 150 words)

Managing our Performance

PDR, PDC, Audit and Performance. (500 words)
(Strategic Development to supply)

Audit and Inspection

(250 words)
(Inspections Liaison & Policy Manager to supply)

Race and Diversity

(Statement of availability/accessibility) (250 words)
(Strategic Development to supply)

Contact Details

(Strategic Development to supply)

PERFORMANCE AGAINST TARGETS – 2005/6

(Information Management to supply at year end)

Priority 2005/6 - To reduce overall crime, with a focus on violent crime, drug crime, vehicle crime and burglary

Description	Performance Achieved 2004/5	Target 2005/6	Performance Achieved 2005/6	Target Achieved?	Target 2006/7
Comparative risk of personal crime	5.3				
Comparative risk of household crime	15.1				
		Crimes			
Domestic burglary rate	6.9	1,475			
Violent crime rate	19.7	9,641			
Robbery rate	0.2	109			
Vehicle crime rate	8.0	3,941			

Priority 2005/6 - To continue to build on our citizen-focused approach to policing the communities of Cumbria

Description	Performance Achieved 2004/5	Target 2005/6	Performance Achieved 2005/6	Target Achieved?	Target 2006/7
Residents perception of police performance	55.3				
Front line policing	65.1%				

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Priority 2005/6 - To work with our partners to further increase detection rates, to target prolific and other priority offenders and to reduce the number of collisions on roads in Cumbria

Description	Performance Achieved 2004/5		Target 2005/6	Performance Achieved 2005/6	Target Achieved?	Target 2006/7
		No.				
Offences brought to justice	11,602					
Percentage of offences brought to justice	26.8%	11,602				
Percentage of sanction detections	25.3%	10,935				
Burglary sanction detection rate	16.2%	239				
Violent crime sanction detection rate	41.7%	4,018				
Robbery sanction detection rate	27.5%	30				
Vehicle crime sanction detection rate	13.5%	532				
Burglary detection rate	17.2%	253				
Violent crime detection rate	54.4%	5,249				
Robbery detection rate	29.4%	32				
Vehicle crime detection rate	14.6%	575				
Domestic violence arrest rate	68.4%	1,438				
Domestic violence partner on partner percentage	78.1%	1,123				

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Priority 2005/6 - To continue to reduce people's fear of crime and anti-social behaviour and disorder

Description	Performance Achieved 2004/5		Target 2005/6	Performance Achieved 2005/6	Target Achieved?	Target 2006/7
		No.				
Residents fear of crime – burglary	8.1					
Residents fear of crime – car	10.1					
Residents fear of crime – violent	12.9					
Perceptions of anti-social behaviour	13.5					
Road traffic safety	7.79	434				

Priority 2005/6 - To target serious and organised crime and terrorism

Description	Performance Achieved 2004/5		Target 2005/6	Performance Achieved 2005/6	Target Achieved?	Target 2006/7
		No.				
Life threatening and gun crime rate	0.2	117				
Class A drug supply offences brought to justice	265.4%	130.0				

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Priority 2005/6 - To develop further a professional and integrated workforce which is supported at all levels to provide an excellent service to the communities we serve.

Description	Performance Achieved 2004/5		Target 2005/6	Performance Achieved 2005/6	Target Achieved?	Target 2006/7
Satisfaction with making contact	92.6%					
Satisfaction with action taken	90.3%					
Satisfaction with progress updates	70.6%					
Satisfaction with treatment by staff	92.7%					
Satisfaction with overall service	85.2%					
Satisfaction of victims of racism	90.5%					
Comparative satisfaction of minority ethnic groups	80.4%					
	VME Rate	Arrests				
Fairness of stop and search towards minority ethnic groups	21.4%	12				
	VME Rate	Detected				
Investigating crimes against minorities proportionately and fairly	51.7%	61				
	% VME	VME				

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Minority ethnic recruitment	2.0%	1				
Minority ethnic resignations	0%	0				
		Female				
Female recruitment	24.7%	311				
		Hours				
Officer sick absence	85.3	169,280				
Staff sick absence	56.2	82,452				

PERFORMANCE COMPARED TO SIMILAR FORCES 2005/6

(This is a requirement in statutory guidance – data is likely only to be available from Iqanta on reducing crime issue in time)
(Information Management to supply at year end).

	Performance Achieved 2005/6	Average Performance Achieved by Similar Forces	Better or Worse?
Domestic burglary rate			
Violent crime rate			
Robbery rate			
Vehicle crime rate			