

**CUMBRIA POLICE AUTHORITY
Policing Plan and Best Value Committee**

**24 February 2005
Agenda Item No. 5**

EFFICIENCY PLAN 2005-2008

Report by the Chief Constable

1. Summary

This paper proposes a detailed action plan to achieve 3% targets from 2005-2008.

2. Recommendation

That Policing Plan and Best Value Committee approves the efficiency plan (appended spreadsheet) for submission to the Home Office.

3. Detail

- 3.1 The Home Office requires a detailed efficiency plan, in a specific format and including specific information, to meet 3% efficiency targets (1.5% of which must be cashable) by 28 February.
- 3.2 New efficiency guidance permits the carry forward of excess cashable and non-cashable efficiencies to the next year. The Constabulary has a forecast excess of £774k cashable efficiencies and £684k non-cashable efficiencies.
- 3.3 Previous work in the Constabulary has identified a large number of potential efficiencies, such as Review 2004, front line policing action plan, 2004/5 efficiency work, budgeting for 2005/6 and strategic work programming.
- 3.4 The Police Service Efficiency Strategy states that forces will be expected to find the biggest efficiencies in:
 - Procurement
 - Corporate services
 - Collaborative working
 - New technologies
 - Front Line Policing.
- 3.5 Previous efficiency work and the Police Service Efficiency Strategy underpin the proposed local efficiency strategy, which is as follows:

Implement Efficiencies from Review 2004

Force Strategy Group has agreed a detailed action plan, with clear action owners.

Deliver the Front Line Policing Action Plan

Operations Board has agreed an activity-focused action plan to increase front line policing.

Introduce Collaborative Working

Collaborative working between neighbouring forces is a key strategic enabler to improve policing performance and secure Best Value. It is a major component of *Building Communities, Beating Crime*, the government's vision for policing in the 21st Century.

Drive Out Procurement Savings

The procurement team has received some initial investment to professionalise procurement and secure procurement savings.

Improve Efficiency in Corporate Services

This is a strategic priority in the Resource and Standards and Organisational Development and Partnerships programmes.

Drive Out Efficiencies from New Technologies

Current projects, including Airwave and Case and Custody, are expected to make major contributions to efficiency.

Maximize the Efficiencies from Best Value Reviews

Citizen and performance focused Best Value Reviews will support the effective use of resources to drive performance improvements.

Introduce a Bureaucracy Action Group

This will use the Bureaucracy Taskforce action plan to support increases in front line policing and engage a wide range of people in cutting waste.

Encourage and Capture Local Efficiencies

Improvements that are identified and delivered by people who operate processes and deliver services are critical to real efficiency. Each department and Basic Command Unit will have a cashable and non-cashable target.