

CUMBRIA POLICE AUTHORITY

INDEPENDENT CUSTODY VISITING PERSON SPECIFICATION

Essential Criteria*

| | <u>Measure by</u> |
|---|---------------------------|
| 1. Must be at least 18 years of age | Application |
| 2. Must live (or work) in the Police Authority area | Application |
| 3. To demonstrate sufficient time and flexibility to carry out the role of custody visiting. | Interview |
| 4. To work with colleagues as part of a team to meet the the Police Authority's visiting programme | Interview |
| 5. To be able to communicate well both orally and in writing | Application/ Interview |
| 6. To be able to communicate effectively with people from a variety of backgrounds in line with equal opportunities. | Interview |
| 7. To demonstrate an independent and impartial view in relation to all parties involved in the custody visiting process | Interview |
| 8. To be able to maintain confidentiality | Interview |

Desirable Criteria*

| | <u>Measure by</u> |
|--|--------------------------|
| 1. Some knowledge of independent custody visiting | Interview |
| 2. To demonstrate an ability to complete forms clearly and concisely | Application/ Training |
| 3. To demonstrate mobility in relation to undertaking visits | Interview |

*** All person specifications should indicate how and when the respective criteria will be measured.**

